



LACKAWANNA ♦ COLLEGE



2019-20 Fact Book
lackawanna.edu



FACT BOOK 2019-2020

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THE MISSION OF LACKAWANNA COLLEGE

Lackawanna College's mission is to provide a quality education all persons who seek to improve their lives and better the communities in which they live.

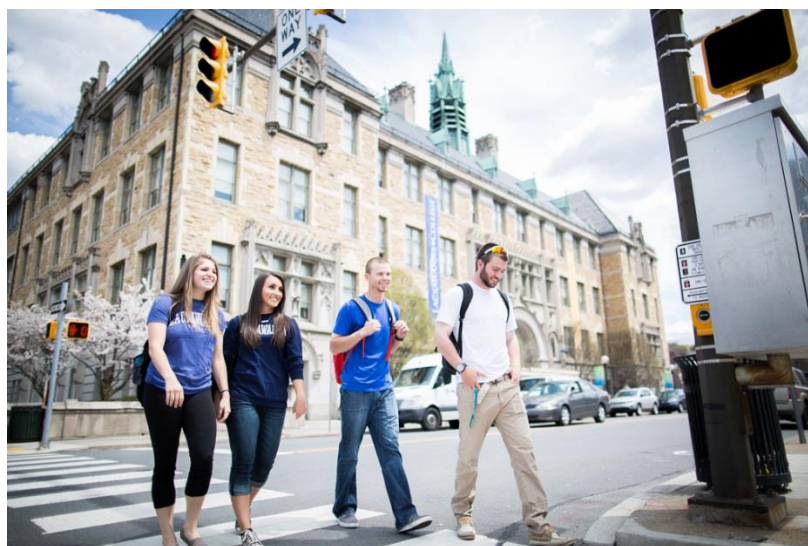
THE VISION OF LACKAWANNA COLLEGE

The College's vision to be the nationally recognized, premiere open-enrollment college of choice.

THE CORE VALUES OF LACKAWANNA COLLEGE

Lackawanna's Core Values include a commitment to:

- Remaining an affordable open-enrollment college which offers both associate and bachelor level degrees; and
- Providing a rigorous, engaging, and transferable education that exceeds academic expectations for students at all learning levels;
- Ensuring excellent educational opportunities for students academically underprepared for college-level work;
- Nurturing students' sense of self-worth and capacity to make a difference;
- Cultivating and maintaining active partnerships with our regional community, including other educational institutions, businesses, and nonprofit agencies; and
- Delivering high-quality degree and non-degree programs that prepare students to succeed in the workforce.



A brief history of **LACKAWANNA COLLEGE**

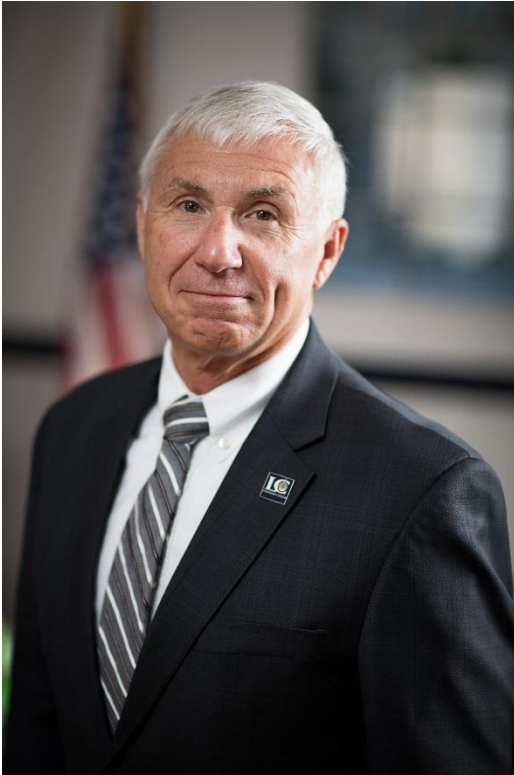
Located in downtown Scranton, with satellite centers in Hawley, Hazleton, New Milford, Sunbury, and Towanda, Lackawanna College is a private, accredited four-year college serving the people of Northeast Pennsylvania. Founded in 1894, Lackawanna College remains true to its mission to train future generations of hard-working professionals. Initially known as the Scranton Business College, the institution changed its name in 1912 following a merger of two institutions and was known as the Scranton Lackawanna Business College. As the institution continued to expand, it was renamed the Scranton Lackawanna College in 1926 to accommodate the growing course offerings. In 1957, the institution was incorporated as a non-profit institution under a self-perpetuating Board of Trustees and rebranded as Lackawanna Junior College. The college was renamed Lackawanna College in 2001. In 2016, Lackawanna College was granted the right to offer Baccalaureate degrees.

Lackawanna College occupies and maintains 16 academic, administrative and residential facilities and buildings, as well as two (2) athletic field facilities, and various parking areas located in downtown Scranton and across its satellite campuses in Hazleton, Lake Region (Hawley), New Milford, Sunbury, Towanda, and Covington Township.

Lackawanna College recently renovated a building providing students with a new dining hall and learning space for our culinary program. The college offers three (3) buildings for student residence halls, housing approximately 314 students, and also a student union building, student lounges, and a fitness center.



THE PRESIDENT OF LACKAWANNA COLLEGE



Mark Volk became the eighth president of Lackawanna College on July 1, 2012. Prior to being selected for the Lackawanna presidency, he was appointed to the position of Vice President of Planning and Operations in 2004 and then was promoted to Executive Vice President of the College in 2007 where he oversaw daily operations. During his tenure, he supervised all College planning and the implementation of its \$2.5 million Title III infrastructure grant. He also assisted the previous President in the structural reorganization of the College.

Prior to his academic career, Mr. Volk served in the U.S. Army and retired with the rank of Colonel. During his 26 year Army career, he served in a variety of command and staff positions in the United States and overseas. He also trained as a Middle East/North Africa Foreign Area Officer (FAO) regional specialist studying Arabic at the Defense Language Institute. Mr. Volk is also a graduate of the Department of State Foreign Service Institute, Tunisia, where he continued his Arabic studies and traveled extensively throughout the Middle East and North Africa.

Mr. Volk earned a Bachelor of Arts Degree in History from the University of Scranton in 1977, a Master's of Science in National Security Strategy from the National War College in 1999, and holds a Master's Degree in History from the University of Scranton.

BOARD OF TRUSTEES OF LACKAWANNA COLLEGE

NAME	AFFILIATIONS
Mr. John P. Wiercinski Chairman of the Board of Trustees	President, JPW Consulting
Mrs. Joyce Van Schooneveld Vice Chairman of the Board of Trustees	President, M & S Service Company, Inc.; CFO, JT Seeley & Co., Inc.
Mr. William P. Conaboy, Esq. Secretary to the Board of Trustees	President, Allied Services
Mr. Mark Volk	President of Lackawanna College
Ms. Deborah A. Bailey	President/Owner, Bailey Design and Advertising
Ms. Sally Bohlin	Retired
Mr. Jody Cordaro	President, SCE Environmental Group, Inc.
Mr. Thomas P. Cummings, Jr., Esq.	Attorney, Cummings Law Office
Ms. Christina Curran	Operator, McDonald's
Mr. Dominick DeNaples	Vice President, DeNaples Auto Parts
Mr. Gregory Gagorik	Vice President and Partner, Freedom Auto Group
Mr. Alex J. Hazzouri	President/CEO, The Advocacy Alliance and Friendship House
Mr. Michael B. Kearney	President & COO, Nexus Hospitality Management-Radisson Lackawanna
Ms. Cheryl Maddox	Associate General Counsel, DeLage Landen Financial Services, Inc.
Honorable Julia K. Munley, Esq.	45 th District Court Judge, Family Court
Ms. Colleen Pettinato	Nutritional Therapist
Dr. Jamie Stallman	Chairman of Radiology, Moses Taylor, Scranton, and Tyler Memorial Hospital, Tunkhannock
Mr. Thomas P. Tulaney	Executive Vice-President/Chief Lending Officer, Peoples Security Bank & Trust Co.
Mr. Micah Woodard	Owner, Lavish Body & Home & The Salon @ Lavish

ADMINISTRATION OF LACKAWANNA COLLEGE

CABINET

Jill A. Murray, Ph.D.	Executive Vice President & Chief Innovation Officer
Erica Barone-Pricci, Ph.D.	Vice President for Academic Affairs & Chief Academic Officer
Brian Costanzo	Vice President for College Advancement
T.J. Eltringham	Vice President for Enrollment Management
Renee Mundy, Esq., SPHR, SHRM-SCP	Vice President for Human Resources
John Risboskin	Vice President for Finance & Administration

ADMINISTRATION

Daniel LaMagna, Ed.D.	Associate Vice President for Student Engagement
Suzanne Cercone, Ph.D.	Academic Dean
Kelly Musti, PT, DPT	Dean of Allied Health
Richard Marquardt	Founding Dean of the School of PNG
TBD	Dean of Students
Denise Larson	Dean of Student Success & Retention

SATELITE LOCATIONS AND CENTER DIRECTORS

Sharon Yanik-Craig	Director, Environmental Education Center
April Harris-Snyder	Director, Hazelton Center
Jennifer Passenti	Director, Lake Region Center
Philip Campbell	Director, Sunbury Center
TBD	Director, Towanda Center
Sue Gumble	Associate Program Director, School of PNG

ACADEMIC DIVISIONS & DEGREE OFFERINGS

Business/Computer Information Sciences

- Accounting (AAP & BSC)
- Business Administration (ASC & BSC)
- Business Studies (ASC)
- Sport Management (ASC)
- Culinary Arts (ASC)
- Hospitality Management (ASC)
- Baking & Pastry (ASC)
- Restaurant & Food Service Management (BSC)
- Sustainable Agriculture (ASC)
- Cyber Security (ASC)
- Agribusiness (ASC)

Humanities

- Communication Arts (AAR)
- Professional Studies (AAR & BAR)
- Nursing (BSN)

Social Sciences

- Criminal Justice (ASC & BSC)
- Human Services (ASC & BSC)
- Early Childhood Education (ASC)
- Psychology (ASC)

Allied Health

- Cardiac Sonography (ASC)
- Diagnostic Medical Sonography (ASC)
- Occupational Therapy Assistant (ASC)
- Physical Therapist Assistant (ASC)
- Pre-Allied Health (ASC)
- Surgical Technology (AAP)
- Vascular Technology (ASC)

Petroleum and Natural Gas

- PNG Business Administration (ASC)
- PNG Technology (ASC)

Undergraduate Certificates

- Conservation & Natural Resource Officer
- PNG Technician
- Addictions Counseling
- Sustainable Leadership
- Agribusiness
- Translation and Interpretation

Allied Health Certificates

- Nurse Aide

Continuing Education Certificate

- Massage Therapy

Diploma

- Police Academy

ACCREDITATION

Middle States Accreditation

Lackawanna College is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools, which is designated as a National Accrediting Agency by the U.S. Office of Education.

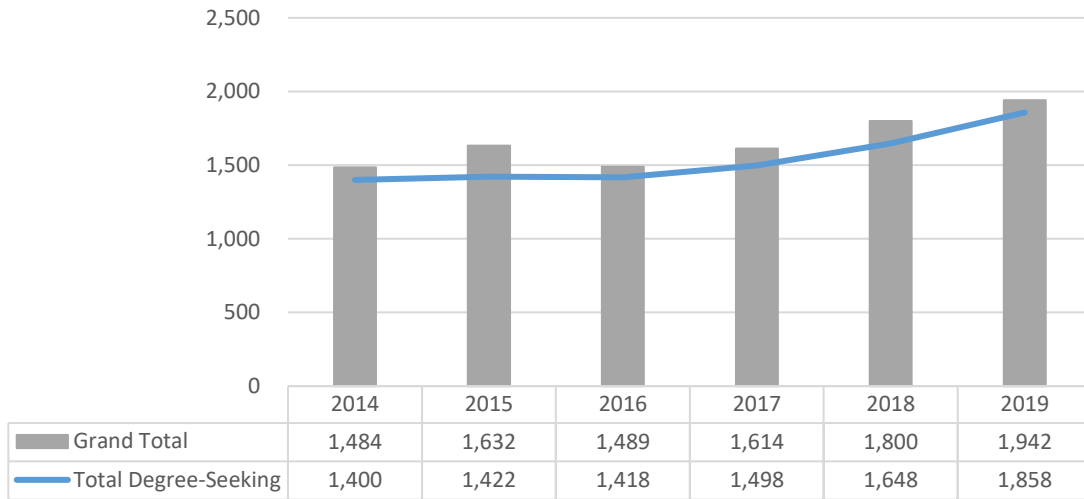
Specialized Programmatic Accreditation and Licensure

- **The Pennsylvania Department of Education** approves of Lackawanna College to grant bachelor's degrees, associate degrees, and professional certificates.
- **CAAHEP**- the Committee on Accreditation of Allied Health Education Programs accredits the Associate in Science Degree within the Cardiac Sonography Program.
- **ACOTE**- the Accreditation Council for Occupational Therapy Education accredits the Associate in Science Degree within the Occupational Therapy Assistant Program.
- **CAPTE**- the Commission on Accreditation in Physical Therapy Education accredits the Associate in Science Degree within the Physical Therapist Assistant Program.

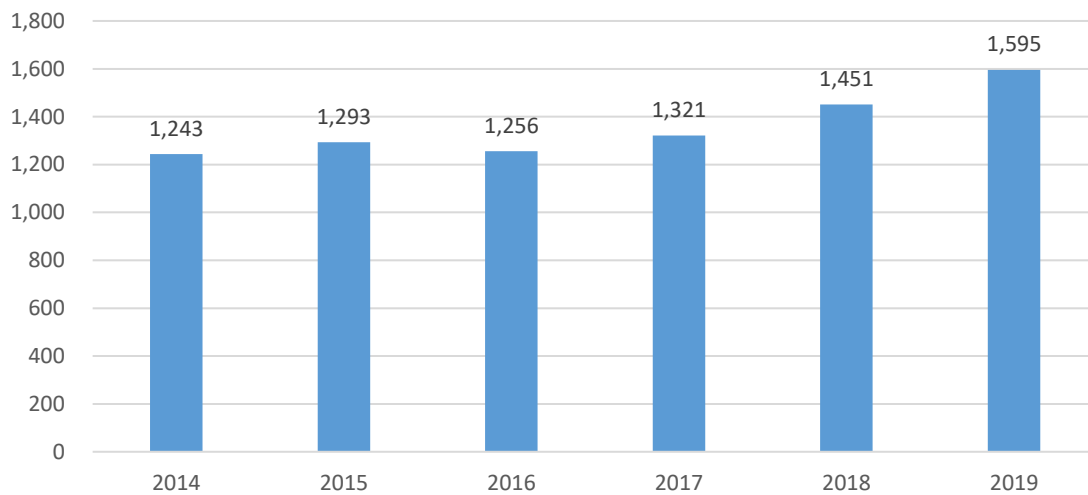


ENROLLMENT

Enrollment



Full-Time Equivalent (FTE) Enrollment



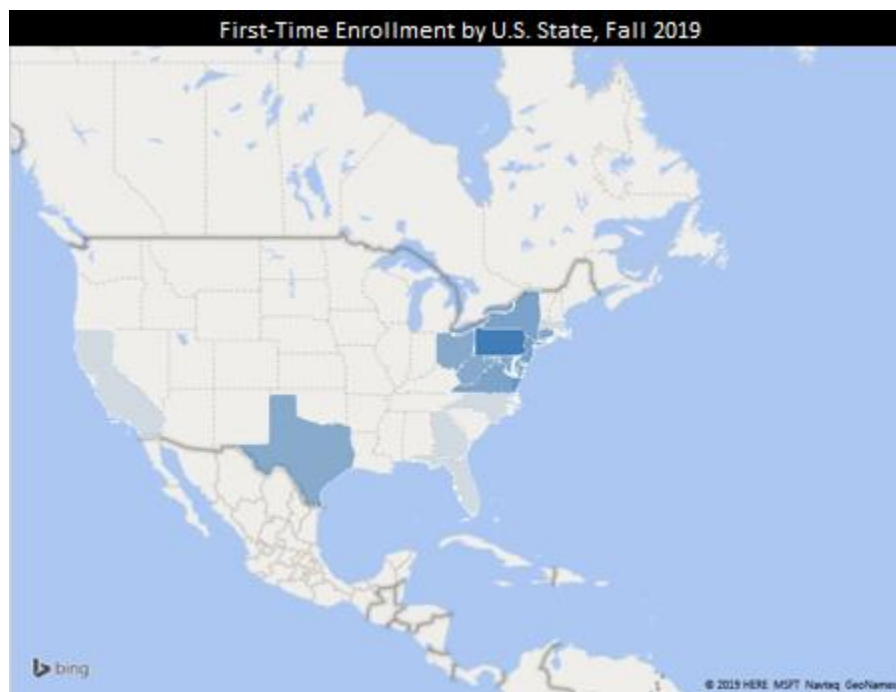
Enrollment History (as of fall of stated year)							
Column1	Column2	2014	2015	2016	2017	2018	2019
Associates	Full-Time	1,121	1,098	1,133	1,060	1,072	1,144
	Part-Time	279	324	285	323	371	397
Bachelors	Full-Time				95	181	219
	Part-Time				20	24	98
	Total Degree-Seeking	1,400	1,422	1,418	1,498	1,648	1,858
Non-Degree Seeking	Full-Time	2	26	7	20	24	8
	Part-Time	82	184	64	96	128	76
	Grand Total	1,484	1,632	1,489	1,614	1,800	1,942
FTE		1,243	1,293	1,256	1,321	1,451	1,595

First-Time Admissions *degree-seeking students only						
Fall	2014	2015	2016	2017	2018	2019
Applied	1,441	1,306	1,549	1,622	1,850	1,636
Enrolled	419	483	437	460	480	467
Enrolled as % of Applied	29%	37%	28%	28%	26%	29%
Females Enrolled	160	188	163	182	221	212
% of Females Enrolled	38%	39%	37%	40%	46%	45%
Students of Color Enrolled	200	195	181	175	190	172
% Students of Color Enrolled	48%	40%	41%	38%	40%	37%

First-Time Admissions by Academic Area of Interest (as of fall of stated year) *degree-seeking students only												
	Applied						Enrolled					
	2014	2015	2016	2017	2018	2019	2014	2015	2016	2017	2018	2019
Applied Technologies	39	40	59	33	27	-	12	13	11	8	-	-
Business	403	353	506	472	560	530	94	99	113	92	113	99
Health Services	111	106	116	176	226	302	10	19	11	20	53	70
Humanities	359	380	384	422	435	227	132	181	150	173	138	131
Natural Resources	65	66	34	42	47	50	33	40	10	22	25	25
Natural Science	40	23	33	41	19	-	33	13	17	22	4	-
Service Industry	41	51	65	58	71	66	7	19	14	14	26	27
Social Science	369	284	342	370	450	461	96	94	109	109	119	115
Unknown	14	3	10	8	15	0	2	5	2	0	2	0

Transfer Admissions *degree-seeking students only						
Fall	2014	2015	2016	2017	2018	2019
Applied	397	406	426	478	572	472
Enrolled	135	166	164	194	226	182
Enrolled as % of Applied	34%	41%	38%	41%	40%	39%
Females Enrolled	69	78	71	112	134	105
% of Females Enrolled	51%	47%	43%	58%	59%	58%
Students of Color Enrolled	31	48	46	40	68	44
% Students of Color Enrolled	23%	29%	28%	21%	30%	24%

First-Time Enrollment by Residency		
Fall 2019	State	Count
Northeast	Connecticut	4
	Massachusetts	1
	New Jersey	19
	New York	11
	Pennsylvania	406
Southeast	Delaware	4
	Florida	1
	Georgia	1
	Maryland	3
	North Carolina	1
	Virginia	9
	West Virginia	2
Midwest	Ohio	2
Southwest	Texas	2
West	California	1
Total U.S. States		467
Grand Total		467

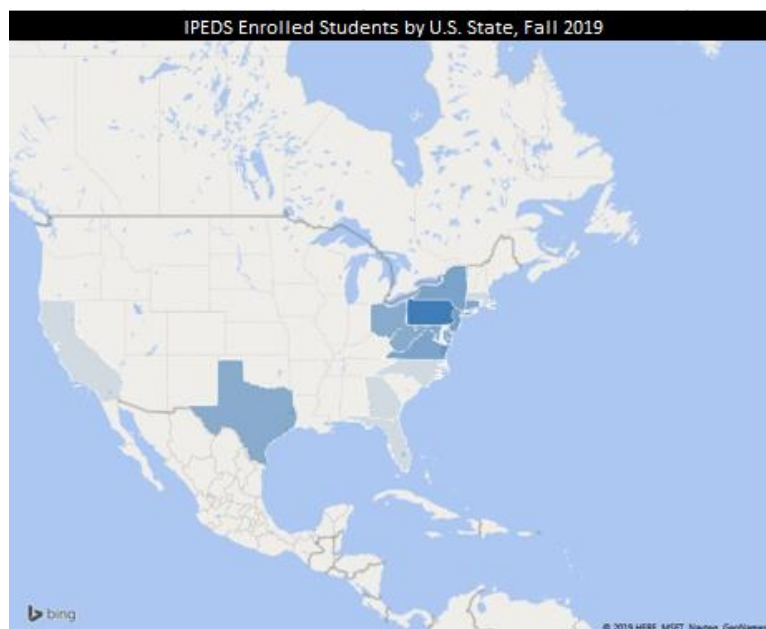


IPEDS Enrollment History (as of fall of stated year)							
Column2	Column1	2014	2015	2016	2017	2018*	2019
Associates	Full-Time	-	-	-	-	1,072	1,087
	Part-Time	-	-	-	-	371	423
Bachelors	Full-Time				-	181	235
	Part-Time				-	24	87
Non-Degree Seeking	Full-Time	-	-	-	-	73	13
	Part-Time	-	-	-	-	152	146
	Total IPEDS Enrollment	-	-	-	-	1,873	1,991
FTE		-	-	-	-	1,508	1,593

*Beginning 2018, IPEDS Enrollment includes Police Academy, Massage Therapy, Nurse Aide & Paramedic to more accurately reflect Lackawanna College enrollment and IPEDS definitions.

IPEDS Enrollment Diversity	
Fall 2019	1,991
Female	1,106
Male	885
American Indian or Alaska Native	8
Asian	25
Black or African American	235
Hispanics of Any Race	234
Native Hawaiian or Other Pacific	4
Non-Resident Alien	21
Two or More Races	47
White	1,198
Unknown	219
Pennsylvania	1,833
Other U.S. State	143
Other Countries	15

IPEDS Enrollment by Residency		
Fall 2019	State	Count
Northeast	Connecticut	10
	Massachusetts	1
	New Jersey	34
	New York	28
	Pennsylvania	1,833
	Rhode Island	1
Southeast	Delaware	6
	Florida	4
	Georgia	2
	Kentucky	1
	Maryland	20
	Mississippi	1
	North Carolina	1
	South Carolina	3
	Virginia	16
	Washington D.C.	2
	West Virginia	2
Midwest	Indiana	1
	Kansas	1
	Ohio	5
Southwest	Arizona	1
	Texas	2
West	California	1
Total U.S. States		1,976
Other Countries		15
Grand Total		1,991

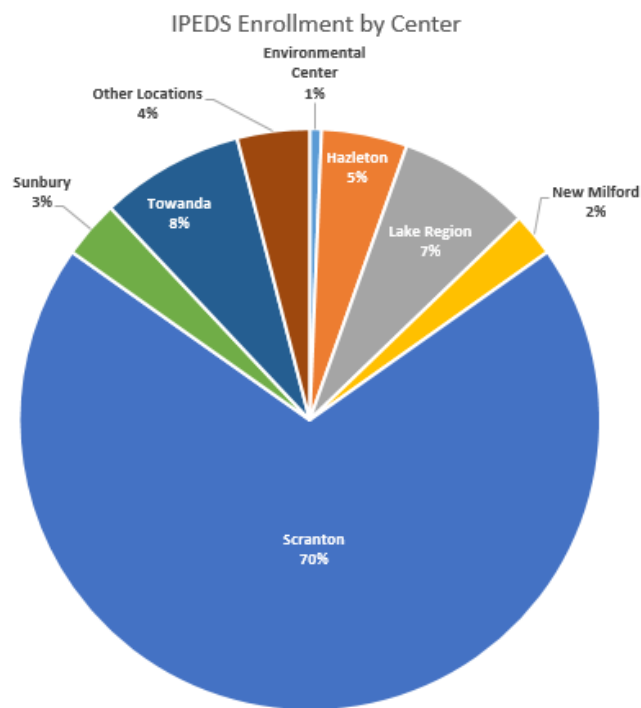


IPEDS Enrollment by County

Fall 2019	County	Count
Pennsylvania	Allegheny	15
	Berks	5
	Blair	2
	Bradford	142
	Bucks	6
	Carbon	8
	Centre	1
	Chester	1
	Clearfield	1
	Clinton	1
	Columbia	10
	Cumberland	2
	Dauphin	12
	Delaware	7
	Franklin	1
	Lackawanna	848
	Lancaster	5
	Lebanon	1
	Lehigh	7
	Luzerne	196
	Lycoming	4
	Mercer	1
	Mifflin	1
	Monroe	33
	Montgomery	9
	Montour	3
	Northampton	7
	Northumberland	50
	Philadelphia	23
	Pike	83
	Schuylkill	8
	Snyder	5
	Somerset	1
	Sullivan	6
	Susquehanna	58
	Tioga	1
	Union	9
	Unknown	70
	Wayne	159
	Westmoreland	3
	Wyoming	26
	York	2
Total PA Counties		1,833
	Non-Pennsylvania	146
	Unknown	12
Grand Total		1,991

IPEDS Enrollment by Center (Fall 2019)

Center	Count
Environmental Center	13
Hazleton	95
Lake Region	147
New Milford	48
Scranton	1,385
Sunbury	64
Towanda	159
Other Locations	80
Grand Total	1,991



ACADEMICS & EXTRACURRICULAR ACTIVITIES

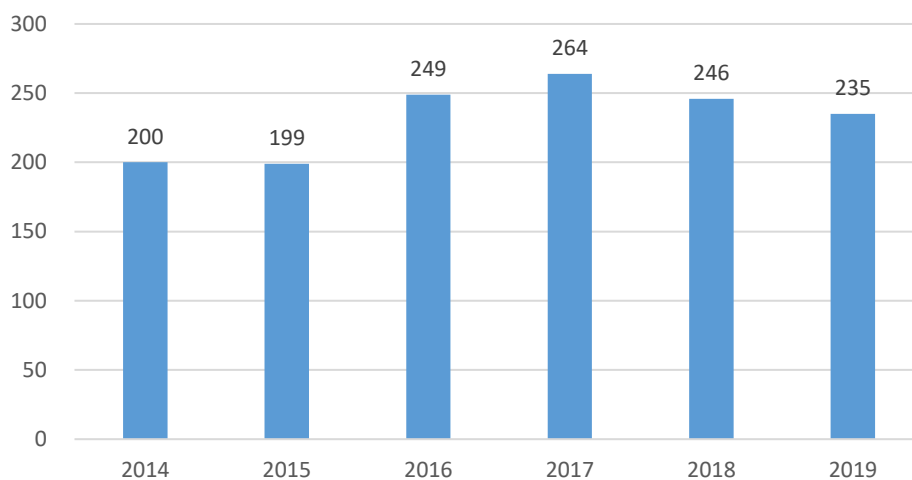
ACADEMICS & EXTRACURRICULAR ACTIVITIES

LACKAWANNA COLLEGE

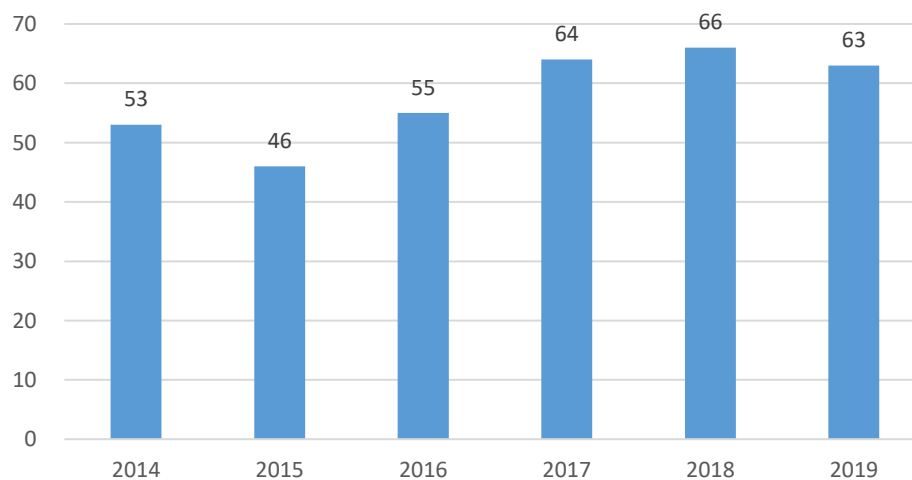
Majors/Certificates by Division & Gender				
		Fall 2019		
Division	Major/Certificate Description	Female	Male	Total
Business/CIS	Accounting	54	37	91
	Business	42	40	82
	Business Administration	54	88	142
	Business Studies	14	86	100
	Culinary Arts	12	20	32
	Cyber Security	4	15	19
	Hospitality Management	4	8	12
	Baking and Pastry	18	1	19
	Restaurant and Foodservice Mgmt	7	10	17
	Sport Management	8	31	39
	Sustainable Agriculture	-	1	1
	Total	217	337	554
Humanities	Communication Arts	2	13	15
	Liberal Studies	18	9	27
	Liberal Studies/Computer Info Systems Intent	-	1	1
	Liberal Studies/Psych Intent	1	-	1
	Nursing	17	4	21
	Professional Studies	90	185	275
	Prof. Stud/Allied Health Intent	27	2	29
	Prof. Stud/Natural Gas Intent	-	10	10
	Total	155	224	379
Social Sciences	Criminal Justice	120	87	207
	Criminal Justice Police	1	1	2
	Human Services	177	59	236
	Education	1	-	1
	Early Childhood Education	64	5	69
	Psychology	4	-	4
	Total	367	152	519
Allied Health	Allied Health Specialty Programs	65	14	79
	Cardiac Sonography	8	4	12
	Diagnostic Medical Sonography	28	-	28
	Environmental Science	-	1	1
	Occupational Therapy Assistant Program	16	2	18
	Physical Therapist Assistant	19	10	29
	Surgical Technology	12	2	14
	Vascular Technology	1	1	2
	Total	149	34	183
Petroleum and Natural Gas	Natural Gas Compression Technology	-	-	0
	Petroleum and Natural Gas Business Administration	2	2	4
	Petroleum and Natural Gas Industrial Mechanics	-	6	6
	Petroleum and Natural Gas Measurement	1	-	1
	Petroleum and Natural Gas Technology	5	25	30
	Total	8	33	41
Undergraduate Certificates	Addictions Counseling Certificate	1	-	1
	Conservation & Natural Resource Certificate	5	8	13
	Petro/Natural Gas Technician Certificate	-	1	1
	Total	5	9	14
Continuing Education	Massage Therapist Certificate	4	-	4
	Nurse Aide Certificate	4	1	5
	Total	8	1	9
Police Academy	Police Academy	9	33	42
	Total	9	33	42
Subtotal		918	823	1,741
Pre-Majors				0
	Total	87	12	99
Non-Degree/ Non-Certificate	Special/Special Transfer	17	15	32
	Dual/Level Up	84	35	119
	Total	101	50	151
Grand Total		1,106	885	1,991

Student Athletes by Gender						
Fall	2014	2015	2016	2017	2018	2019
Male	200	199	249	264	246	235
Female	53	46	55	64	66	63
Grand Total	253	245	304	328	312	298
% Male	79%	81%	82%	80%	79%	79%
% Female	21%	19%	18%	20%	21%	21%

Male Student Athletes



Female Student Athletes

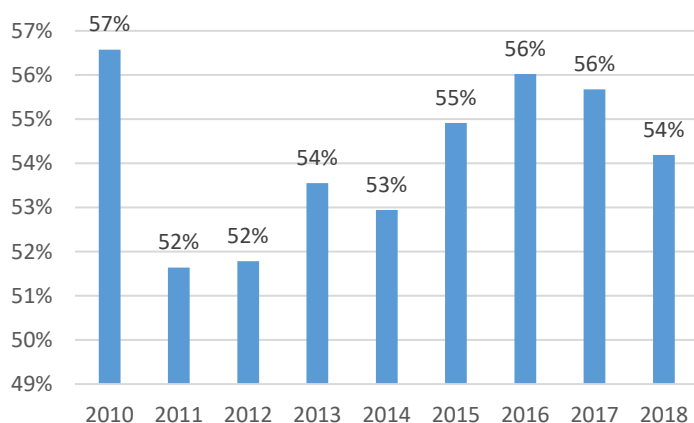


STUDENT SUCCESS

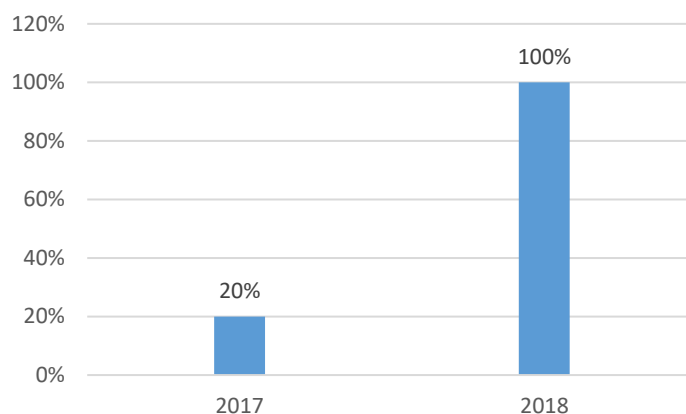
Retention Data										
First-Time, Full-Time, Students Seeking Other Than Bachelor's Degree among Cohort Entering in --										
Fall	2010	2011	2012	2013	2014	2015	2016	2017	2018	Grand Total
Number of Initial Entering Cohort	350	397	336	338	374	346	382	379	382	3,284
Number of Returning Students	198	205	174	181	198	190	214	211	207	1,778

Bachelor's Retention Data										
First-Time, Full-Time among Cohort Entering in --										
Fall	2010	2011	2012	2013	2014	2015	2016	2017	2018	Grand Total
Number of Initial Entering Cohort	-	-	-	-	-	-	-	5	6	11
Number of Returning Students	-	-	-	-	-	-	-	1	6	7

Associates Fall to Fall Retention Rate



Bachelor's Fall to Fall Retention Rate



Three Year Graduation Rate Data					
First-Time, Full-Time, Students Seeking Other Than Bachelor's Degree among Cohort Entering in --					
Fall	2010	2011	2012	2013	Grand Total
Number of Initial Entering Cohort	351	398	336	338	1,423
Number of Graduated Students within 3 Years	91	107	105	107	410
Three Year Graduation Rate	26%	27%	31%	32%	29%
<i>Gender</i>					
Female	N/A	35%	34%	34%	34%
Male	N/A	22%	30%	31%	28%
<i>Of Those Graduated</i>					
Received No Pell	N/A	36%	36%	39%	37%
Received Pell	N/A	64%	64%	60%	63%

Athlete Three Year Graduation Rate Data
First-Time, Full-Time among Cohort Entering in --

Fall	2010	2011	2012	2013	Grand Total
Number of Initial Entering Cohort	96	107	112	124	439
Number of Graduated Students within 3 Years	29	28	41	35	133
Three Year Graduation Rate	30%	26%	37%	28%	30%

Transfer-Out Rate Data

First-Time, Full-Time, Students Seeking Other Than Bachelor's Degree among Cohort Entering in--

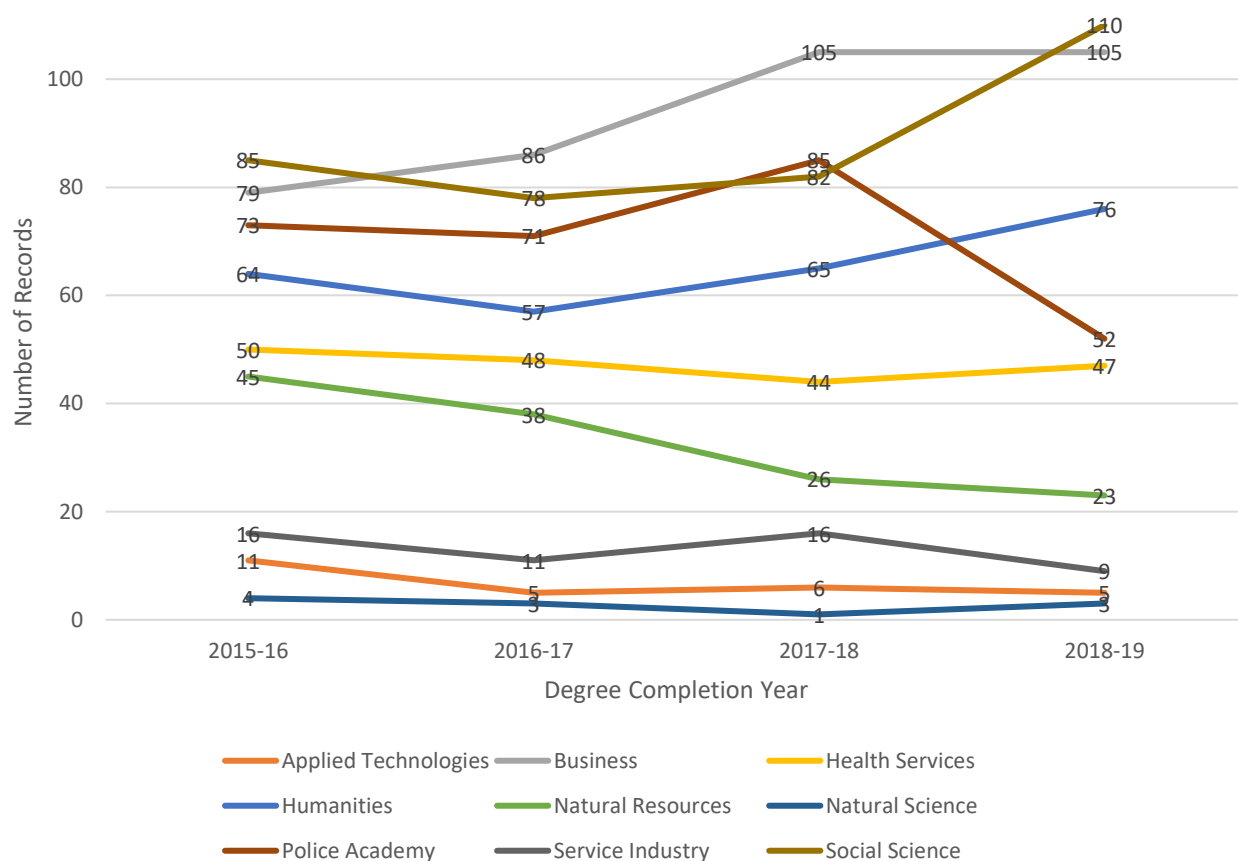
Fall	2010	2011	2012	2013	Grand Total
Number of Initial Entering Cohort	N/A	N/A	336	338	674
Number of Transfer-Out Students	N/A	N/A	116	112	228
Transfer-Out Rate	N/A	N/A	35%	33%	34%

COMPLETIONS BY FIELD OF STUDY

COMPLETIONS BY FIELD OF STUDY LACKAWANNA COLLEGE

Completions by Field of Study for First Major/Certificate					
Broad Disciplinary Category	Major/Certificate Description	2015-16	2016-17	2017-18	2018-19
Applied Technologies	Computer Information Systems	11	5	6	5
	Total	11	5	6	5
Business	Accounting	18	18	21	21
	Business	-	-	-	21
	Business Administration	27	35	45	31
	Business Studies	26	27	26	24
	Entrepreneurship	1	-	-	-
	Sport Management	7	6	13	8
	Total	79	86	105	105
Health Services	Cardiac Sonography	7	10	6	5
	Diagnostic Medical Sonography	5	8	15	14
	Paramedic Certificate	7	1	1	-
	Emergency Medical Services	-	1	-	-
	Physical Therapist Assistant	15	13	13	10
	Pre Allied Health	5	1	2	6
	Surgical Technology	8	7	-	7
	Vascular Technology	3	7	7	5
	Total	50	48	44	47
Humanities	Communication Arts	6	6	4	9
	Liberal Studies	58	51	61	62
	Professional Studies	-	-	-	5
	Total	64	57	65	76
Natural Resources	Conservation & Natural Resource Certificate	-	-	6	10
	Natural Gas Compression Technology	15	11	3	-
	Petro/Natural Gas Technician Certificate	-	-	1	-
	Petroleum and Natural Gas Business Administration	5	3	-	1
	Petroleum and Natural Gas Industrial Mechanics	-	-	3	5
	Petroleum and Natural Gas Measurement	7	9	6	2
	Petroleum and Natural Gas Technology	18	15	7	5
	Total	45	38	26	23
Natural Science	Environmental Science	3	3	1	3
	Environmental Studies - Science	1	-	-	-
	Total	4	3	1	3
Service Industry	Culinary Arts	11	6	10	7
	Hospitality Management	5	5	6	2
	Total	16	11	16	9
Social Service	Criminal Justice	-	3	13	43
	Criminal Justice Counseling	22	8	5	6
	Criminal Justice Police	17	22	20	7
	Early Childhood Education	8	10	14	16
	Education	5	2	2	-
	Human Services	30	31	26	37
	Psychology	3	2	2	1
	Total	85	78	82	110
Police Academy	Police Academy	73	71	85	52
	Total	73	71	85	52
Grand Total		427	397	430	430

Head Counts of Completions by Broad Disciplinary Category - First Major/Certificate



Completions by Field of Study for First Major/Certificate By Gender and Race/Ethnicity				
Demographic Description	2015-16	2016-17	2017-18	2018-19
Female	180	186	152	205
Male	247	211	278	225
Grand Total	427	397	430	430
American Indian or Alaska Native	-	-	-	1
Asian	9	6	5	10
Black or African American	48	35	51	55
Hispanics of Any Race	24	34	39	40
Native Hawaiian or Other Pacific	-	-	-	1
Non-Resident Alien	1	2	5	2
Two or More Races	6	6	3	11
White	313	290	279	262
Not Reported	-	18	-	-
Unknown	26	6	48	48
Grand Total	427	397	430	430

FACULTY & STAFF

Full-Time Faculty Head Counts by Rank and Academic Division as of Fall 2019

Academic Division	Instructor	Assistant Professor	Associate Professor	Professor	Grand Total
Academic Development	2	4	-	-	6
Business	4	1	-	-	5
Humanities	3	3	1	-	7
Math/Science	1	1	-	2	4
Print and Media Collection Librarian	1	-	-	-	1
Social Science	6	2	-	1	9
Grand Total	17	11	1	3	32

Full-Time Faculty Head Counts by Rank, Academic Division and Tenure Status as of Fall 2019

Academic Division	Tenure Status	Instructor	Assistant Professor	Associate Professor	Professor	Grand Total
Academic Development	On Tenure Track	2	1			3
	Tenured		3			3
	Total	2	4	0	0	6
Business	On Tenure Track	4				4
	Tenured		1			1
	Total	4	1	0	0	5
Humanities	On Tenure Track	3				3
	Tenured		3	1		4
	Total	3	3	1	0	7
Math/Science	On Tenure Track	1				1
	Tenured		1		2	3
	Total	1	1	0	2	4
Print and Media Collection Librarian	On Tenure Track	1				1
	Total	1	0	0	0	1
Social Science	On Tenure Track	6				6
	Tenured		2		1	3
	Total	6	2	0	1	9
Grand Total		17	11	1	3	32

Full-Time Faculty Head Counts by Rank, Academic Division and Gender as of Fall 2019

Academic Division	Gender	Instructor	Assistant Professor	Associate Professor	Professor	Grand Total
Academic Development	F	2	4	-	-	6
	Total	2	4	0	0	6
Business	F	2	1	-	-	3
	M	2	-	-	-	2
	Total	4	1	0	0	5
Humanities	F	1	-	1	-	2
	M	2	3	-	-	5
	Total	3	3	1	0	7
Math/Science	F	1	1	-	-	2
	M	-	-	-	2	2
	Total	1	1	0	2	4
Print and Media Collection Librarian	M	1	-	-	-	1
	Total	1	0	0	0	1
Social Science	F	4	2	-	1	7
	M	2	-	-	-	2
	Total	6	2	0	1	9
Grand Total		17	11	1	3	32

Full-Time Faculty Head Counts by Rank, Academic Division and Race/Ethnicity as of Fall 2019

Academic Division	Ethnicity	Instructor	Assistant Professor	Associate Professor	Professor	Grand Total
Academic Development	White	2	4	-	-	6
Business	White	4	1	-	-	5
Humanities	White	3	3	1	-	7
Math/Science	White	1	1	-	1	3
	Other	-	-	-	1	1
Print and Media Collection Librarian	White	1	-	-	-	1
Social Science	White	6	2	-	1	9
Grand Total		17	11	1	3	32

Number of Staff by Employment Status and Occupational Category as of Fall 2019

Occupational Category	# Full-Time Staff	# Part-Time Staff	# FTE Staff
Executive/Administrative/Managerial	59	-	59
Other Professionals (support/service)	57	36	71
Technical & Paraprofessionals	7	-	7
Clerical & Secretarial	27	5	29
Service/Maintenance	17	11	21
Skilled Crafts	7	-	7
Total Number of Staff	174	52	194

TUITION & FEES

TUITION & FEES LACKAWANNA COLLEGE

Tuition and Fees History								
Undergraduate	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Tuition	\$12,000	\$12,480	\$12,980	\$13,400	\$13,870	\$14,350	\$14,850	\$15,300
Fees	\$160	\$280	\$280	\$710	\$710	\$810	\$810	\$830
Total Tuition & Fees	\$12,160	\$12,760	\$13,260	\$14,110	\$14,580	\$15,160	\$15,660	\$16,130
Room Rate	\$5,300	\$5,600	\$5,800	\$5,800	\$6,000	\$6,500	\$6,500	\$6,700
Board	\$2,400	\$2,400	\$2,400	\$2,500	\$2,800	\$3,000	\$3,500	\$3,600
Total Room & Board	\$7,700	\$8,000	\$8,200	\$8,300	\$8,800	\$9,500	\$10,000	\$10,300
Grand Total Tuition, Fees, Room & Board	\$19,860	\$20,760	\$21,460	\$22,410	\$23,380	\$24,660	\$25,660	\$26,430
Books & Supplies (Estimated)	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Per Credit Rate	\$410	\$430	\$450	\$465	\$499	\$520	\$520	\$535

Financial Assistance						
First-Time, Full-Time, Degree/Certificate-Seeking						
Fall	Column2	2013	2014	2015	2016	2017
Grant Aid	Any Grant Aid	85%	90%	93%	82%	90%
	Federal	71%	73%	77%	77%	76%
	State/Local	39%	49%	46%	57%	54%
	Institutional	50%	43%	36%	69%	33%
Loans	Any Loans	93%	90%	92%	93%	90%
	Federal	93%	90%	92%	87%	90%
	Non-Federal	4%	7%	9%	9%	8%