



LACKAWANNA ♦ COLLEGE



2018-19 Fact Book
lackawanna.edu



FACT BOOK 2018-2019

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THE MISSION OF LACKAWANNA COLLEGE

Lackawanna College's mission is to provide a quality education all persons who seek to improve their lives and better the communities in which they live.

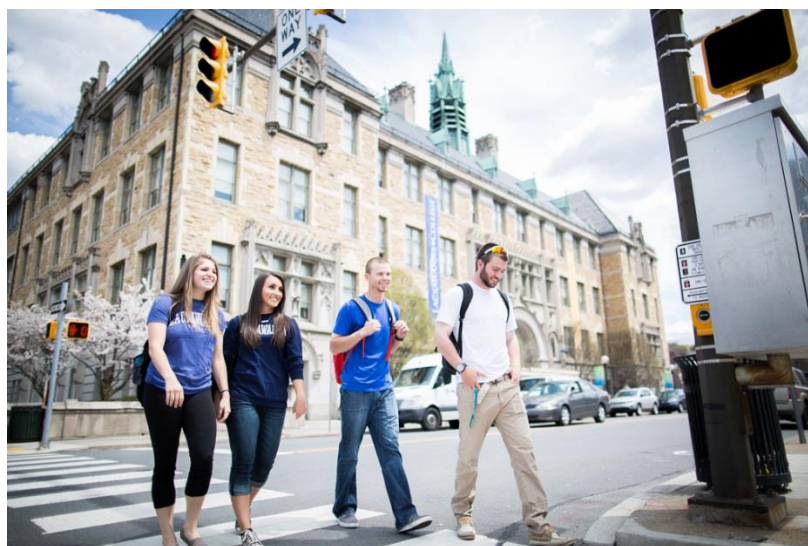
THE VISION OF LACKAWANNA COLLEGE

The College's vision to be the nationally recognized, premiere open-enrollment college of choice.

THE CORE VALUES OF LACKAWANNA COLLEGE

Lackawanna's Core Values include a commitment to:

- Remaining an affordable open-enrollment college which offers both associate and bachelor level degrees; and
- Providing a rigorous, engaging, and transferable education that exceeds academic expectations for students at all learning levels;
- Ensuring excellent educational opportunities for students academically underprepared for college-level work;
- Nurturing students' sense of self-worth and capacity to make a difference;
- Cultivating and maintaining active partnerships with our regional community, including other educational institutions, businesses, and nonprofit agencies; and
- Delivering high-quality degree and non-degree programs that prepare students to succeed in the workforce.



A brief history of **LACKAWANNA COLLEGE**

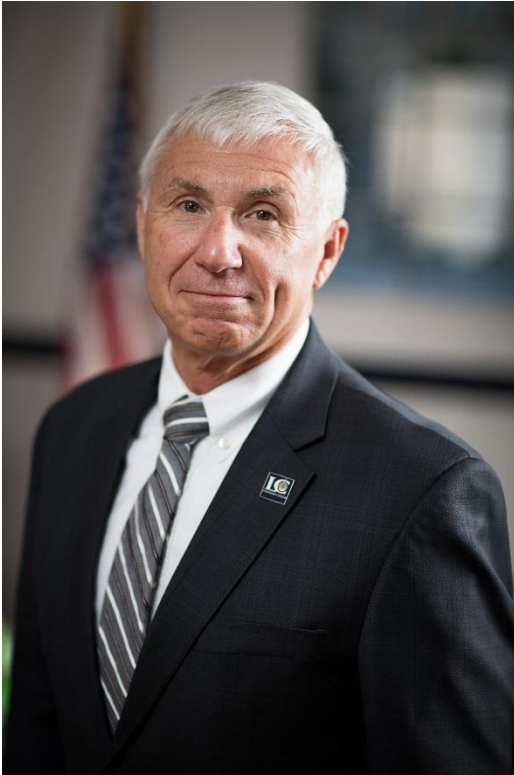
Located in downtown Scranton, with satellite centers in Hawley, Hazleton, New Milford, Sunbury, and Towanda, Lackawanna College is a private, accredited four-year college serving the people of Northeast Pennsylvania. Founded in 1894, Lackawanna College remains true to its mission to train future generations of hard-working professionals. Initially known as the Scranton Business College, the institution changed its name in 1912 following a merger of two institutions and was known as the Scranton Lackawanna Business College. As the institution continued to expand, it was renamed the Scranton Lackawanna College in 1926 to accommodate the growing course offerings. In 1957, the institution was incorporated as a non-profit institution under a self-perpetuating Board of Trustees and rebranded as Lackawanna Junior College. The college was renamed Lackawanna College in 2001. In 2016, Lackawanna College was granted the right to offer Baccalaureate degrees.

Lackawanna College occupies and maintains 16 academic, administrative and residential facilities and buildings, as well as two (2) athletic field facilities, and various parking areas located in downtown Scranton and across its satellite campuses in Hazleton, Lake Region (Hawley), New Milford, Sunbury, Towanda, and Covington Township.

Lackawanna College recently renovated a building providing students with a new dining hall and learning space for our culinary program. The college offers three (3) buildings for student residence halls, housing approximately 313 students, and also a student union building, student lounges, and a fitness center.



THE PRESIDENT OF LACKAWANNA COLLEGE



Mark Volk became the eighth president of Lackawanna College on July 1, 2012. Prior to being selected for the Lackawanna presidency, he was appointed to the position of Vice President of Planning and Operations in 2004 and then was promoted to Executive Vice President of the College in 2007 where he oversaw daily operations. During his tenure, he supervised all College planning and the implementation of its \$2.5 million Title III infrastructure grant. He also assisted the previous President in the structural reorganization of the College.

Prior to his academic career, Mr. Volk served in the U.S. Army and retired with the rank of Colonel. During his 26 year Army career, he served in a variety of command and staff positions in the United States and overseas. He also trained as a Middle East/North Africa Foreign Area Officer (FAO) regional specialist studying Arabic at the Defense Language Institute. Mr. Volk is also a graduate of the Department of State Foreign Service Institute, Tunisia, where he continued his Arabic studies and traveled extensively throughout the Middle East and North Africa.

Mr. Volk earned a Bachelor of Arts Degree in History from the University of Scranton in 1977, a Master's of Science in National Security Strategy from the National War College in 1999, and holds a Master's Degree in History from the University of Scranton.

BOARD OF TRUSTEES OF LACKAWANNA COLLEGE

NAME	AFFILIATIONS
Mr. John P. Wiercinski Chairman of the Board of Trustees	President, JPW Consulting
Mrs. Joyce Van Schooneveld Vice Chairman of the Board of Trustees	President, M & S Service Company, Inc.; CFO, JT Seeley & Co., Inc.
Mr. William P. Conaboy, Esq. Secretary to the Board of Trustees	President, Allied Services
Mr. Mark Volk	President of Lackawanna College
Ms. Deborah A. Bailey	President/Owner, Bailey Design and Advertising
Mr. Vincent R. Benedetto	President and CEO, Bold Gold Media Group
Ms. Sally Bohlin	Retired
Mr. Davis R. Chant	Chairman, Davis R. Chant Realtors
Mr. Thomas P. Cummings, Jr., Esq.	Attorney, Cummings Law Office
Mr. Dominick DeNaples	Vice President, DeNaples Auto Parts
Mr. Gregory Gagorik	Vice President and Partner, Freedom Auto Group
Mr. Alex J. Hazzouri	President/CEO, The Advocacy Alliance and Friendship House
Mr. Timothy L. Holmes	Mortgage Advisor, Finance of America
Mr. Michael B. Kearney	President & COO, Nexus Hospitality Management-Radisson Lackawanna
Ms. Cheryl Maddox	Associate General Counsel, DeLage Landen Financial Services, Inc.
Mr. Harry Lindsay	Managing Partner, SLPS Realty, LLP; Moosic Borough Council Member
Honorable Julia K. Munley, Esq.	45 th District Court Judge, Family Court
Mr. Michael Narcavage	Senior Government and Community Affairs Manager, Southwestern Energy
Mr. James H. Ott	President and Owner, The Appletree Resource Group, Inc.
Mr. Thomas P. Tulaney	Executive Vice-President/Chief Lending Officer, Peoples Security Bank & Trust Co.

ADMINISTRATION OF LACKAWANNA COLLEGE

CABINET

Jill A. Murray, Ph.D.	Executive Vice President & Chief Innovation Officer
Erica Barone-Pricci, Ph.D.	Vice President for Academic Affairs & Chief Academic Officer
Brian Costanzo	Vice President for College Advancement
T.J. Eltringham	Vice President for Enrollment Management
Renee Mundy, Esq., SPHR, SHRM-SCP	Vice President for Human Resources
Suellen Musewicz	Vice President for Student Affairs
John Risboskin	Vice President for Finance & Administration

ADMINISTRATION

Suzanne Cercone, Ph.D.	Academic Dean
Lynn DeSanto, MT, ASCP, MS	Dean of Allied Health
Richard Marquardt	Founding Dean of the School of PNG
Daniel LaMagna	Dean of Students
Denise Larson	Dean of Student Success & Retention

SATELITE LOCATIONS AND CENTER DIRECTORS

Sharon Yanik-Craig	Director, Environmental Education Center
April Harris-Snyder	Director, Hazelton Center
Jennifer Passenti	Director, Lake Region Center
Philip Campbell	Director, Sunbury Center
Kim Mapes	Director, Towanda Center
Jeannine McKnight	Program Director, School of PNG

ACADEMIC DIVISIONS & DEGREE OFFERINGS

Business/Computer Information Sciences

- Accounting (AAP & BSC)
- Business Administration (ASC & BSC)
- Computer Information Systems (ASC)
- Culinary Arts (ASC)
- Hospitality Management (ASC)
- Baking & Pastry (ASC)
- Restaurant & Food Service Management (BSC)
- Sustainable Agriculture (ASC)

Humanities

- Communication Arts (AAR)
- Professional Studies (AAR & BAR)

Social Sciences

- Criminal Justice (ASC & BSC)
- Human Services (ASC & BSC)
- Education (ASC)
- Early Childhood Education (ASC)
- Psychology (ASC)

Mathematics and Natural Science

Allied Health

- Cardiac Sonography (ASC)
- Diagnostic Medical Sonography (ASC)
- Emergency Medical Services (ASC)
- Environmental Science (ASC)
- Occupational Therapy Assistant (ASC)
- Physical Therapist Assistant (ASC)
- Pre-Allied Health (ASC)
- Surgical Technology (AAP)
- Vascular Technology (ASC)

Petroleum and Natural Gas

- PNG Technology (ASC)
- PNG Industrial Mechanics (ASC)
- PNG Gas Measurement (ASC)

Undergraduate Certificates

- Conservation & Natural Resource Officer
- PNG Technician

Allied Health Certificates

- Nurse Aide
- Paramedic

Continuing Education Certificate

- Massage Therapy

Diploma

- Police Academy

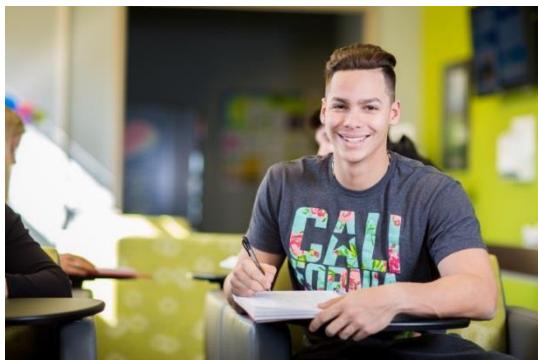
ACCREDITATION

Middle States Accreditation

Lackawanna College is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools, which is designated as a National Accrediting Agency by the U.S. Office of Education.

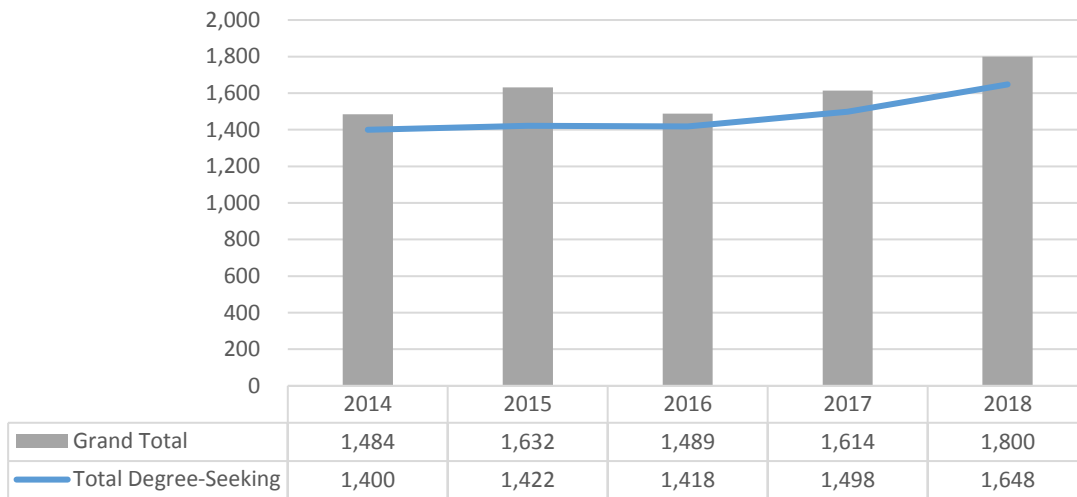
Specialized Programmatic Accreditation and Licensure

- **The Pennsylvania Department of Education** approves of Lackawanna College to grant bachelor's degrees, associate degrees, and professional certificates.
- **CAAHEP**- the Committee on Accreditation of Allied Health Education Programs accredits the Associate in Science Degree within the Cardiac Sonography Program.
- **ACOTE**- the Accreditation Council for Occupational Therapy Education grants Candidacy Status within the Occupational Therapy Assistant Program.
- **CAPTE**- the Commission on Accreditation in Physical Therapy Education accredits the Associate in Science Degree within the Physical Therapist Assistant Program.

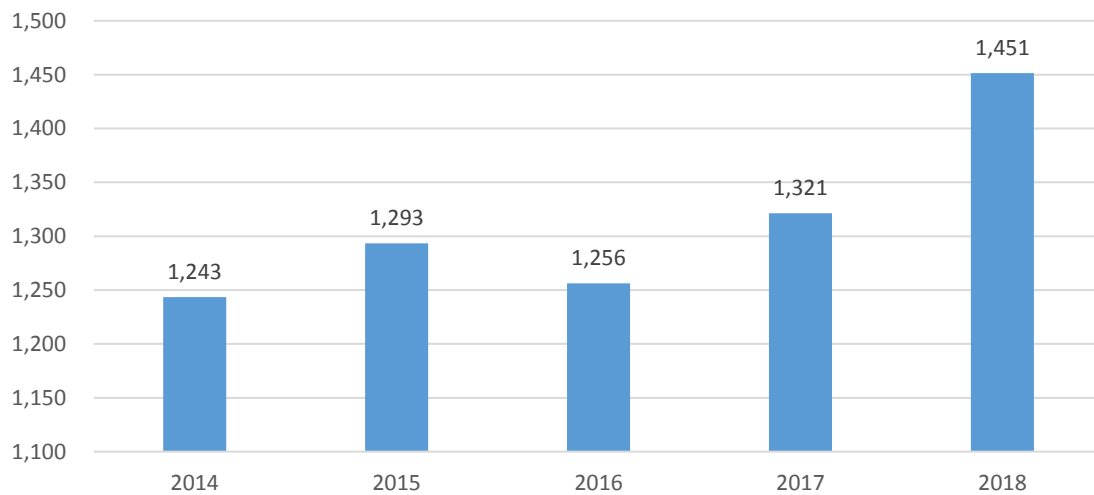


ENROLLMENT

Enrollment



Full-Time Equivalent (FTE) Enrollment



Enrollment History (as of fall of stated year)

Column1	Column2	2014	2015	2016	2017	2018
Associates	Full-Time	1,121	1,098	1,133	1,060	1,072
	Part-Time	279	324	285	323	371
Bachelors	Full-Time				95	181
	Part-Time				20	24
	Total Degree-Seeking	1,400	1,422	1,418	1,498	1,648
Non-Degree Seeking	Full-Time	2	26	7	20	24
	Part-Time	82	184	64	96	128
	Grand Total	1,484	1,632	1,489	1,614	1,800
FTE		1,243	1,293	1,256	1,321	1,451

First-Time Admissions *degree-seeking students only					
Fall	2014	2015	2016	2017	2018
Applied	1,441	1,306	1,549	1,622	1,850
Enrolled	419	483	437	460	480
Enrolled as % of Applied	29%	37%	28%	28%	26%
Females Enrolled	160	188	163	182	221
% of Females Enrolled	38%	39%	37%	40%	46%
Students of Color Enrolled	200	195	181	175	190
% Students of Color Enrolled	48%	40%	41%	38%	40%

First-Time Admissions by Academic Area of Interest (as of fall of stated year) *degree-seeking students only										
	Applied					Enrolled				
	2014	2015	2016	2017	2018	2014	2015	2016	2017	2018
Applied Technologies	39	40	59	33	27	12	13	11	8	-
Business	403	353	506	472	560	94	99	113	92	113
Health Services	111	106	116	176	226	10	19	11	20	53
Humanities	359	380	384	422	435	132	181	150	173	138
Natural Resources	65	66	34	42	47	33	40	10	22	25
Natural Science	40	23	33	41	19	33	13	17	22	4
Service Industry	41	51	65	58	71	7	19	14	14	26
Social Science	369	284	342	370	450	96	94	109	109	119
Unknown	14	3	10	8	15	2	5	2	0	2

Transfer Admissions *degree-seeking students only					
Fall	2014	2015	2016	2017	2018
Applied	397	406	426	478	572
Enrolled	135	166	164	194	226
Enrolled as % of Applied	34%	41%	38%	41%	40%
Females Enrolled	69	78	71	112	134
% of Females Enrolled	51%	47%	43%	58%	59%
Students of Color Enrolled	31	48	46	40	68
% Students of Color Enrolled	23%	29%	28%	21%	30%

First-Time Enrollment by Residency		
Fall 2018	State	Count
Midwest	Ohio	6
Northeast	Connecticut	2
	Massachusetts	1
	New Jersey	13
	New York	8
	Pennsylvania	418
	Rhode Island	1
Southeast	Delaware	4
	Florida	1
	Georgia	1
	Maryland	15
	North Carolina	1
	South Carolina	1
	Tennessee	1
	Virginia	4
	Washington D.C.	1
Total U.S. States		478
Other Countries		2
Grand Total		480

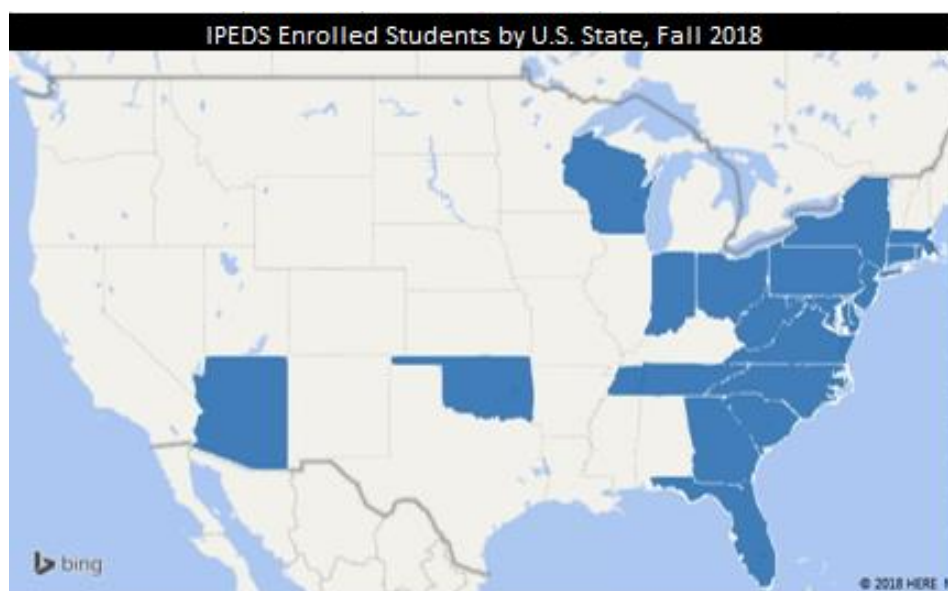


IPEDS Enrollment History (as of fall of stated year)						
Column2	Column1	2014	2015	2016	2017	2018*
Associates	Full-Time	-	-	-	-	1,072
	Part-Time	-	-	-	-	371
Bachelors	Full-Time				-	181
	Part-Time				-	24
Non-Degree Seeking	Full-Time	-	-	-	-	73
	Part-Time	-	-	-	-	152
	Total IPEDS Enrollment	-	-	-	-	1,873
FTE		-	-	-	-	1,508

*Beginning 2018, IPEDS Enrollment includes Police Academy, Massage Therapy, Nurse Aide & Paramedic to more accurately reflect Lackawanna College enrollment and IPEDS definitions.

IPEDS Enrollment Diversity	
Fall 2018	1,873
Female	995
Male	878
American Indian or Alaska Native	10
Asian	23
Black or African American	239
Hispanics of Any Race	226
Native Hawaiian or Other Pacific	4
Non-Resident Alien	7
Two or More Races	43
White	1,092
Unknown	229
Pennsylvania	1,702
Other U.S. State	165
Other Countries	6

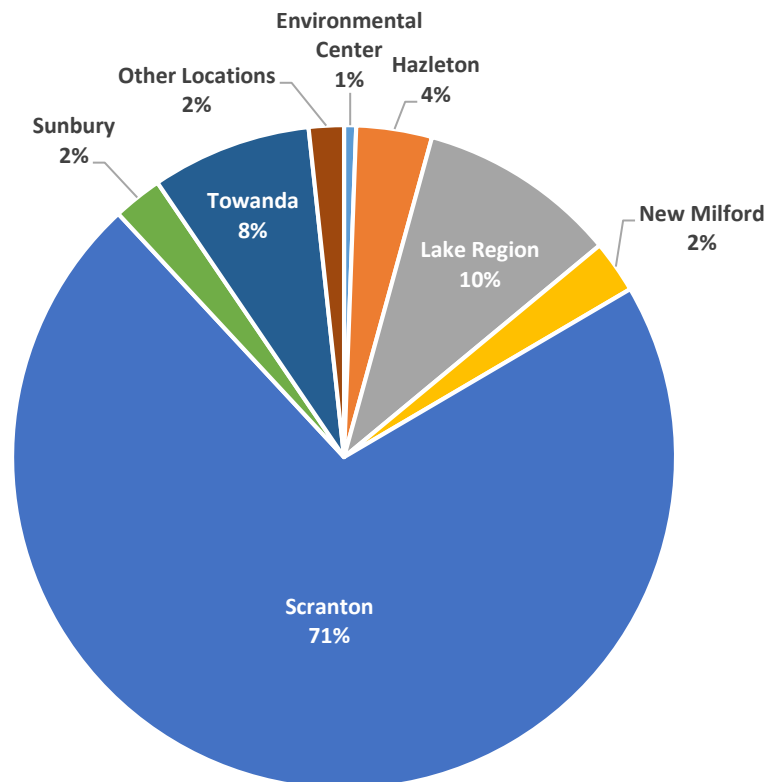
IPEDS Enrollment by Residency		
Fall 2018	State	Count
Midwest	Illinois	1
	Indiana	1
	Ohio	10
	Wisconsin	1
Northeast	Connecticut	6
	Massachusetts	1
	New Jersey	36
	New York	33
	Pennsylvania	1,702
	Rhode Island	1
Southeast	Delaware	7
	Florida	4
	Georgia	3
	Maryland	30
	North Carolina	2
	South Carolina	4
	Tennessee	2
	Virginia	18
	Washington D.C.	1
	West Virginia	2
Southwest	Arizona	1
	Oklahoma	1
Total U.S. States		1,867
Other Countries		6
Grand Total		1,873



IPEDS Enrollment by County		
Fall 2018	County	Count
Pennsylvania	Allegheny	12
	Beaver	2
	Berks	10
	Blair	2
	Bradford	139
	Bucks	6
	Carbon	5
	Chester	3
	Columbia	7
	Cumberland	1
	Dauphin	6
	Delaware	3
	Lackawanna	797
	Lancaster	3
	Lebanon	1
	Lehigh	7
	Luzerne	159
	Lycoming	6
	Mercer	2
	Mifflin	1
	Monroe	42
	Montgomery	2
	Montour	2
	Northampton	10
	Northumberland	33
	Philadelphia	16
	Pike	83
	Schuylkill	13
	Snyder	5
	Somerset	1
	Sullivan	3
	Susquehanna	56
	Tioga	18
	Union	5
	Unknown	1
	Wayne	160
	Westmoreland	3
	Wyoming	27
	York	3
Total PA Counties		1,655
	Non-Pennsylvania	164
	Unknown	54
Grand Total		1,873

IPEDS Enrollment by Center (Fall 2018)	
Center	Count
Environmental Center	11
Hazleton	69
Lake Region	182
New Milford	48
Scranton	1,340
Sunbury	45
Towanda	146
Other Locations	32
Grand Total	1,873

IPEDS Enrollment by Center



ACADEMICS & EXTRACURRICULAR ACTIVITIES

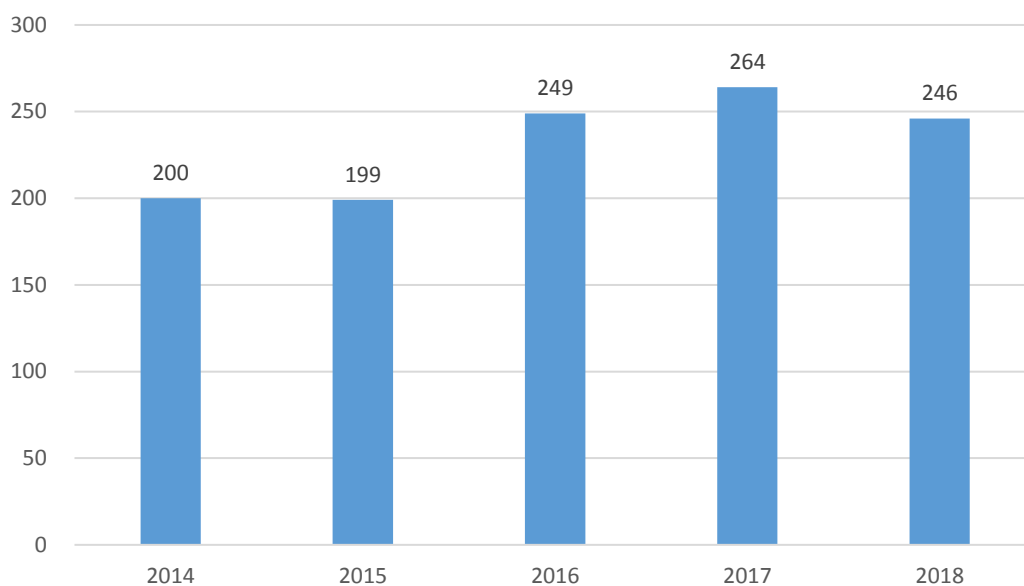
ACADEMICS & EXTRACURRICULAR ACTIVITIES

LACKAWANNA COLLEGE

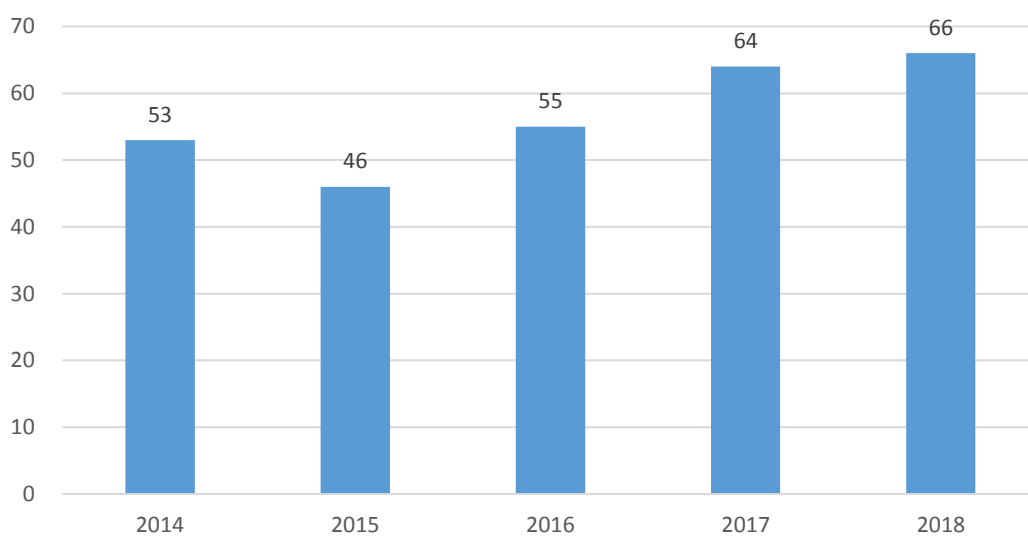
Majors/Certificates by Division & Gender				
		Fall 2018		
Division	Major/Certificate Description	Female	Male	Total
Business/CIS	Accounting	34	35	69
	Business	35	35	70
	Business Administration	59	84	143
	Business Studies	12	84	96
	Computer Information Systems	5	5	10
	Culinary Arts	12	13	25
	Hospitality Management	5	6	11
	Baking and Pastry	2	-	2
	Restaurant and Foodservice Mgmt	4	6	10
	Sport Management	11	35	46
	Sustainable Agriculture	1	1	2
	Total	180	304	484
Humanities	Communication Arts	8	11	19
	Liberal Studies	66	86	152
	Liberal Studies/Allied Health Intent	6	-	6
	Liberal Studies/Computer Info Systems Intent	1	4	5
	Liberal Studies/Psych Intent	1	0	1
	Professional Studies	76	104	180
	Prof. Stud/Allied Health Intent	8	2	10
	Prof. Stud/Education Intent	1	-	1
	Prof. Stud/Environment Science Intent	1	1	2
	Prof. Stud/Natural Gas Intent	-	4	4
	Total	168	212	380
Social Sciences	Criminal Justice	96	106	202
	Criminal Justice Counseling	3	2	5
	Criminal Justice Police	6	7	13
	Human Services	142	32	174
	Education	1	1	2
	Early Childhood Education	66	6	72
	Psychology	7	4	11
	Total	321	158	479
Allied Health	Allied Health Specialty Programs	48	6	54
	Cardiac Sonography	4	1	5
	Diagnostic Medical Sonography	33	1	34
	Emergency Medical Services	4	2	6
	Environmental Science	3	2	5
	Environmental Studies - Science	-	3	3
	Occupational Therapy Assistant Program	9	1	10
	Physical Therapist Assistant	18	9	27
	Surgical Technology	18	-	18
	Vascular Technology	5	-	5
	Total	142	25	167
Petroleum and Natural Gas	Natural Gas Compression Technology	-	1	1
	Petroleum and Natural Gas Business Administration	1	2	3
	Petroleum and Natural Gas Industrial Mechanics	-	8	8
	Petroleum and Natural Gas Measurement	1	6	7
	Petroleum and Natural Gas Technology	4	20	24
	Total	6	37	43
Undergraduate Certificates	Conservation & Natural Resource Certificate	3	9	12
	Petro/Natural Gas Technician Certificate	-	1	1
	Total	3	10	13
Continuing Education Certificates	Massage Therapist Certificate	6	-	6
	Nurse Aide Certificate	9	1	10
	Paramedic Certificate	4	10	14
	Total	19	11	30
Police Academy	Police Academy	3	40	43
	Total	3	40	43
Subtotal		842	797	1,639
Pre-Majors		80	23	103
	Total	80	23	103
Non-Degree/Non-Certificate	Special/Special Transfer	24	27	51
	Dual/Level Up	49	31	80
	Total	73	58	131
Grand Total		995	878	1,873

Student Athletes by Gender					
Fall	2014	2015	2016	2017	2018
Male	200	199	249	264	246
Female	53	46	55	64	66
Grand Total	253	245	304	328	312
% Male	79%	81%	82%	80%	79%
% Female	21%	19%	18%	20%	21%

Male Student Athletes



Female Student Athletes

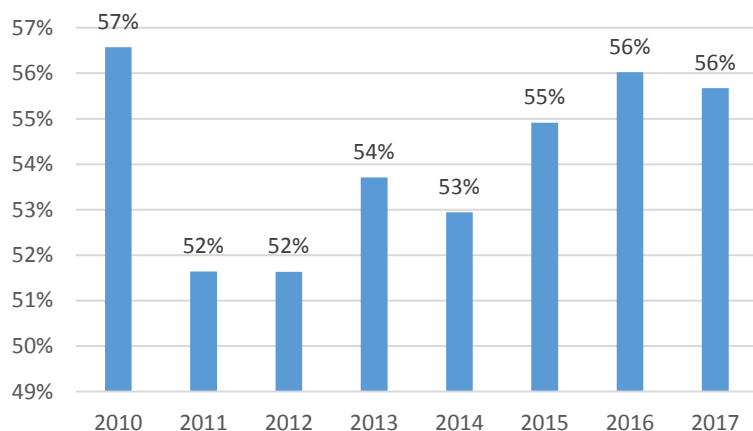


STUDENT SUCCESS

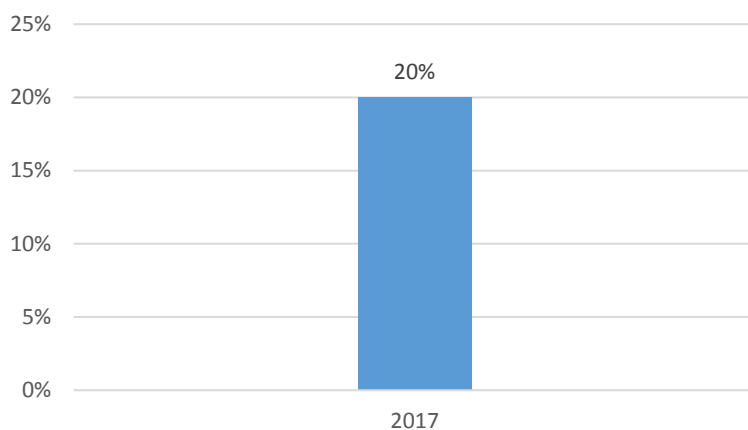
Associates Retention Data									
First-Time, Full-Time among Cohort Entering in --									
Fall	2010	2011	2012	2013	2014	2015	2016	2017	Grand Total
Number of Initial Entering Cohort	350	397	337	337	374	346	382	379	2,902
Number of Returning Students	198	205	174	181	198	190	214	211	1,571

Bachelors Retention Data									
First-Time, Full-Time among Cohort Entering in --									
Fall	2010	2011	2012	2013	2014	2015	2016	2017	Grand Total
Number of Initial Entering Cohort	-	-	-	-	-	-	-	5	5
Number of Returning Students	-	-	-	-	-	-	-	1	1

Associates Fall to Fall Retention Rate



Bachelors Fall to Fall Retention Rate



Three Year Graduation Rate Data					
First-Time, Full-Time among Cohort Entering in --					
Fall	2010	2011	2012	2013	Grand Total
Number of Initial Entering Cohort	351	398	336	338	1,423
Number of Graduated Students within 3 Years	91	107	105	109	412
Three Year Graduation Rate	26%	27%	31%	32%	29%
<i>Gender</i>					
Female	N/A	35%	34%	36%	35%
Male	N/A	22%	30%	30%	27%
<i>Of Those Graduated</i>					
Received No Pell	N/A	36%	36%	38%	38%
Received Pell	N/A	64%	64%	62%	62%

Athlete Three Year Graduation Rate Data
First-Time, Full-Time among Cohort Entering in --

Fall	2010	2011	2012	2013	Grand Total
Number of Initial Entering Cohort	96	107	112	124	439
Number of Graduated Students within 3 Years	29	28	41	35	133
Three Year Graduation Rate	30%	26%	37%	28%	30%

Transfer-Out Rate Data
First-Time, Full-Time, Degree/Certificate-Seeking among Cohort Entering in--

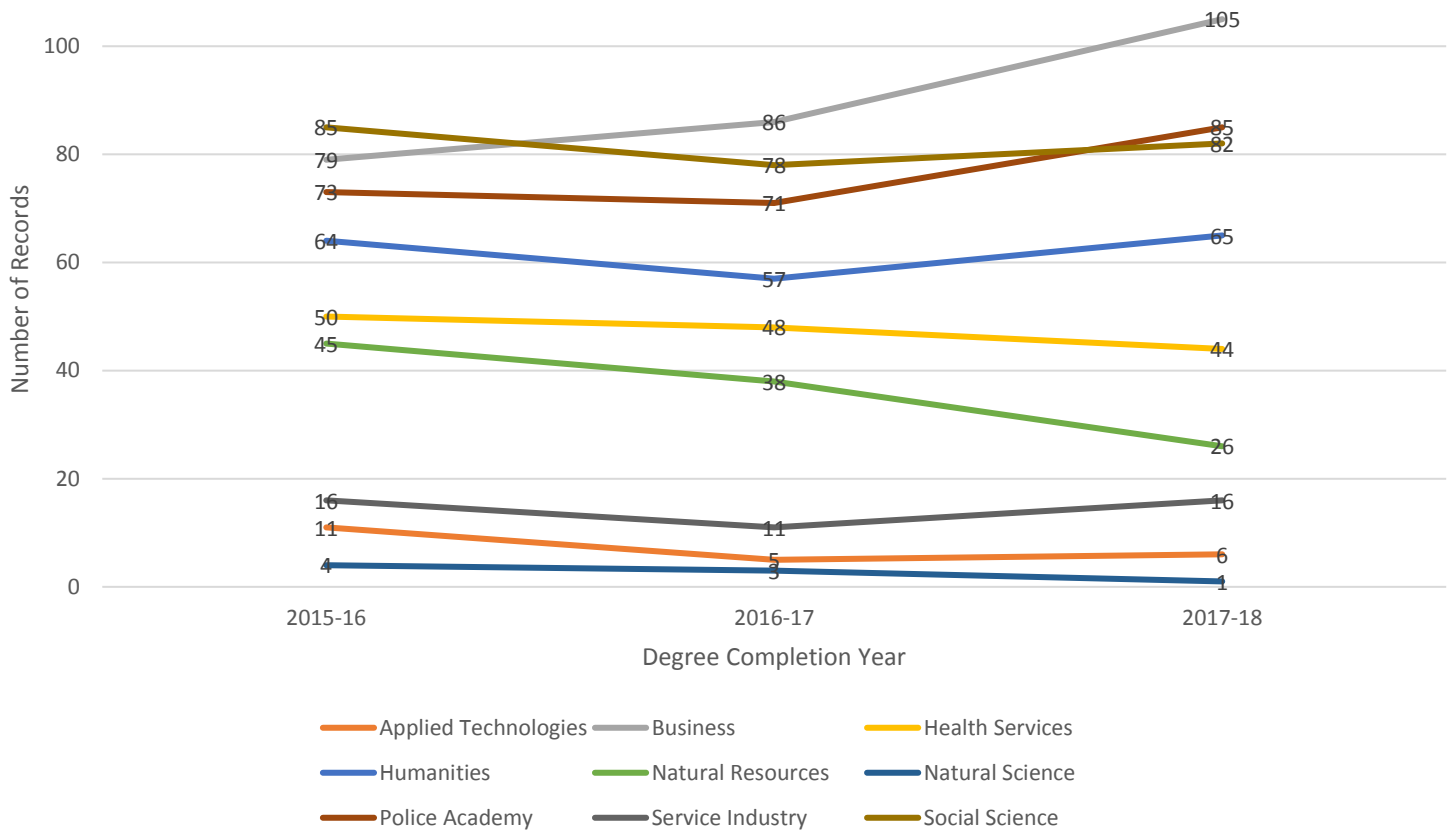
Fall	2012
Number of Initial Entering Cohort	336
Number of Transfer-Out Students	116
Transfer-Out Rate	35%

COMPLETIONS BY FIELD OF STUDY

COMPLETIONS BY FIELD OF STUDY LACKAWANNA COLLEGE

Completions by Field of Study for First Major/Certificate				
Broad Disciplinary Category	Major/Certificate Description	2015-16	2016-17	2017-18
Applied Technologies	Computer Information Systems	11	5	6
	Total	11	5	6
Business	Accounting	18	18	21
	Business Administration	27	35	45
	Business Studies	26	27	26
	Entrepreneurship	1	-	-
	Sport Management	7	6	13
	Total	79	86	105
Health Services	Cardiac Sonography	7	10	6
	Diagnostic Medical Sonography	5	8	15
	Paramedic Certificate	7	1	1
	Emergency Medical Services	-	1	-
	Physical Therapist Assistant	15	13	13
	Pre Allied Health	5	1	2
	Surgical Technology	8	7	-
	Vascular Technology	3	7	7
	Total	50	48	44
Humanities	Communication Arts	6	6	4
	Liberal Studies	58	51	61
	Total	64	57	65
Natural Resources	Conservation & Natural Resource Certificate	-	-	6
	Natural Gas Compression Technology	15	11	3
	Petro/Natural Gas Technician Certificate	-	-	1
	Petroleum and Natural Gas Business Administration	5	3	-
	Petroleum and Natural Gas Industrial Mechanics	-	-	3
	Petroleum and Natural Gas Measurement	7	9	6
	Petroleum and Natural Gas Technology	18	15	7
	Total	45	38	26
Natural Science	Environmental Science	3	3	1
	Environmental Studies - Science	1	-	-
	Total	4	3	1
Service Industry	Culinary Arts	11	6	10
	Hospitality Management	5	5	6
	Total	16	11	16
Social Service	Criminal Justice	-	3	13
	Criminal Justice Counseling	22	8	5
	Criminal Justice Police	17	22	20
	Early Childhood Education	8	10	14
	Education	5	2	2
	Human Services	30	31	26
	Psychology	3	2	2
	Total	85	78	82
Police Academy	Police Academy	73	71	85
	Total	73	71	85
Grand Total		427	397	430

Head Counts of Completions by Broad Disciplinary Category - First Major/Certificate



Completions by Field of Study for First Major/Certificate By Gender and Race/Ethnicity			
Demographic Description	2015-16	2016-17	2017-18
Female	180	186	225
Male	247	211	205
Grand Total	427	397	430
Asian	9	6	5
Black or African American	48	35	51
Hispanics of Any Race	24	34	39
Non-Resident Alien	1	2	5
Two or More Races	6	6	3
White	313	290	279
Not Reported	0	18	0
Unknown	26	6	48
Grand Total	427	397	430

FACULTY & STAFF

Full-Time Faculty Head Counts by Rank and Academic Division as of Fall 2018

Academic Division	Instructor	Assistant Professor	Associate Professor	Professor	Grand Total
Academic Development	3	3			6
Business	4	1			5
Humanities	2	4	1		7
Math/Science	1			2	3
Print and Media Collection Librarian	1				1
Social Science	5	2		1	8
Grand Total	16	10	1	3	30

Full-Time Faculty Head Counts by Rank, Academic Division and Tenure Status as of Fall 2018

Academic Division	Tenure Status	Instructor	Assistant Professor	Associate Professor	Professor	Grand Total
Academic Development	On Tenure Track	3	2			5
	Tenured		1			1
	Total	3	3	0	0	6
Business	On Tenure Track	4	1			5
	Total	4	1	0	0	5
Humanities	On Tenure Track	2				2
	Tenured		4	1		5
	Total	2	4	1	0	7
Math/Science	On Tenure Track	1				1
	Tenured				2	2
	Total	1	0	0	2	3
Print and Media Collection Librarian	On Tenure Track	1				1
	Total	1	0	0	0	1
Social Science	On Tenure Track	5				5
	Tenured		2		1	3
	Total	5	2	0	1	8
Grand Total		16	10	1	3	30

Full-Time Faculty Head Counts by Rank, Academic Division and Gender as of Fall 2018

Academic Division	Gender	Instructor	Assistant Professor	Associate Professor	Professor	Grand Total
Academic Development	F	3	3			6
	Total	3	3	0	0	6
Business	F	2	1			3
	M	2				2
	Total	4	1	0	0	5
Humanities	F	1		1		2
	M	1	4			5
	Total	2	4	1	0	7
Math/Science	F	1				1
	M				2	2
	Total	1	0	0	2	3
Print and Media Collection Librarian	M	1				1
	Total	1	0	0	0	1
Social Science	F	3	2		1	6
	M	2				2
	Total	5	2	0	1	8
Grand Total		16	10	1	3	30

Full-Time Faculty Head Counts by Rank, Academic Division and Race/Ethnicity as of Fall 2018

Academic Division	Ethnicity	Instructor	Assistant Professor	Associate Professor	Professor	Grand Total
Academic Development	White	3	3			6
Business	White	4	1			5
Humanities	White	2	4	1		7
Math/Science	White	1			1	2
	Other				1	1
Print and Media Collection Librarian	White	1				1
Social Science	White	5	2		1	8
Grand Total		16	10	1	3	30

Number of Staff by Employment Status and Occupational Category as of Fall 2018

Occupational Category	# Full-Time Staff	# Part-Time Staff	# FTE Staff
Executive/Administrative/Managerial	56	3	57
Other Professionals (support/service)	59	11	63
Technical & Paraprofessionals	7	0	7
Clerical & Secretarial	26	8	29
Service/Maintenance	24	15	29
Skilled Crafts	2	34	13
Total Number of Staff	174	71	198

TUITION & FEES

TUITION & FEES LACKAWANNA COLLEGE

Tuition and Fees History							
Undergraduate	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Tuition	\$12,000	\$12,480	\$12,980	\$13,400	\$13,870	\$14,350	\$14,850
Fees	\$160	\$280	\$280	\$710	\$710	\$810	\$810
Total Tuition & Fees	\$12,160	\$12,760	\$13,260	\$14,110	\$14,580	\$15,160	\$15,660
Room Rate	\$5,300	\$5,600	\$5,800	\$5,800	\$6,000	\$6,500	\$6,500
Board	\$2,400	\$2,400	\$2,400	\$2,500	\$2,800	\$3,000	\$3,500
Total Room & Board	\$7,700	\$8,000	\$8,200	\$8,300	\$8,800	\$9,500	\$10,000
Grand Total Tuition, Fees, Room & Board	\$19,860	\$20,760	\$21,460	\$22,410	\$23,380	\$24,660	\$25,660
Books & Supplies (Estimated)	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Per Credit Rate	\$410	\$430	\$450	\$465	\$499	\$520	\$520

Financial Assistance*						
*first-time, full-time degree/certificate-seeking students only						
Fall	Column2	2012	2013	2014	2015	2016
Grant Aid	Any Grant Aid	94%	85%	90%	93%	82%
	Federal	79%	71%	73%	77%	77%
	State/Local	51%	39%	49%	46%	57%
	Institutional	50%	50%	43%	36%	69%
Loans	Any Loans	93%	93%	90%	92%	93%
	Federal	91%	93%	90%	92%	87%
	Non-Federal	2%	4%	7%	9%	9%