

LACKAWANNA
COLLEGE



2024

TITLE IX HANDBOOK

Lackawanna College is committed to providing an educational and work environment that is free from discrimination including sex-based harassment, discrimination based on sexual orientation, gender identity, or sexual violence, such as rape, sexual assault, sexual battery, sexual coercion, and, harassment, and stalking. This also includes discrimination against pregnant and parenting students.



TABLE CONTENTS

- About Title IX
- Notice of Non-Discrimination
- Meet the Title IX Team
- Consent
- Definitions
- Steps to Take
- Reporting Procedures
- Confidentiality
- Alcohol & Drug Amnesty
- Bystander Intervention
- Supportive Measures
- Retaliation
- Enforcement of Title IX



ABOUT TITLE IX

Title IX of the Education Amendment of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex in federally funded education programs and activities. Under Title IX, discrimination on the bases of sex can include sex-based harassment, discrimination based on sexual orientation, gender identity, or sexual violence, such as rape, sexual assault, sexual battery, sexual coercion, and, harassment, and stalking. This also includes discrimination against pregnant and parenting students. This applies to all members of the Lackawanna College community including students, staff, faculty, administrators, contractors, visitors, third parties and all programs and activities that take place either on or off campus.

WHO IS COVERED?

Any educational institution receiving federal funding is covered by Title IX. Title IX applies to all members of Lackawanna College community including students, staff, faculty, administrators, contractors, visitors, third parties and to all programs and activities that take place either on or off campus.

NOTICE OF NON-DISCRIMINATION

Lackawanna College seeks to comply with all federal, state, and local laws, regulations, and ordinances prohibiting discrimination in private postsecondary education institutions. Lackawanna College does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of actual or perceived:

- Age
- Citizenship status
- Color
- Creed
- Disability (physical or mental)
- Domestic violence victim status
- Ethnicity
- Family responsibilities
- Gender expression
- Gender identity
- Genetic information (including family medical history)
- Height
- Marital status
- National origin (including ancestry)
- Personal appearance
- Place of business
- Political belief or affiliation
- Pregnancy or related conditions
- Race
- Religion
- Residence
- Sex
- Sexual orientation
- Source of income
- Veteran or military status (including disabled Veteran, recently separated Veteran, active-duty, wartime, or campaign badge Veteran, and Armed Forces Service Medal Veteran)
- Weight



Lackawanna College also does not discriminate against any other protected characteristic under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process within the institution, with the Equal Employment Opportunity Commission, and/or other human/civil rights agency.

This Policy covers nondiscrimination in both employment and access to educational opportunities. Therefore, any member of the Lackawanna College community whose acts deny, deprive, unreasonably interfere with or limit the education or employment, residential and/or social access, benefits, and/or opportunities of any member of the Lackawanna College community, guest, or visitor on the basis of that person's actual or perceived protected characteristic(s), is in violation of this Policy.

Lackawanna College will promptly and effectively address any such discrimination of which it has Knowledge/Notice using the resolution process in the Equal Opportunity, Harassment, and Nondiscrimination Policy For All Faculty, Students, Employees, And Third Parties.



MEET THE TITLE IX TEAM

Kelly Schneider, Esq.

Title IX Coordinator

570-961-7890

Healey Hall, Office 237

SchneiderK@lackawanna.edu



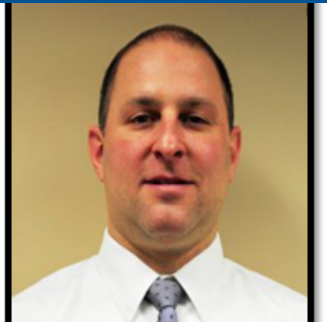
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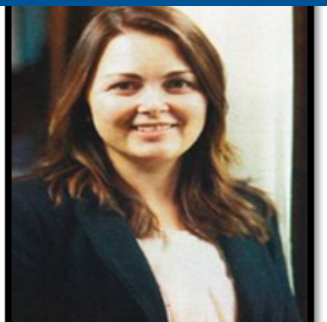
Abbey Judge, Ed.D

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570-955-1516

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MEET THE TITLE IX TEAM

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Tanya Morgan

Deputy Title IX Coordinator

570-955-1522

Seeley Hall, Office G-03

MorganT@lackawanna.edu



Email: titleix@lackawanna.edu

Website: <https://www.lackawanna.edu/offices-and-departments/campus-life/title-ix/>

https://portal.lackawanna.edu/ICS/Student_Services/Student_Wellness_Program/Title_IXSexual_Misconduct_Awareness.jnz

CONSENT

Consent: Consent is clearly communicating “Affirmative Yes” about sexual activity on your own terms. It can be limited to certain acts and revoked at any time.

Consent is:

- Voluntary agreement to engage in sexual activity
- Approval that can be withdrawn at any time

Remember, the only way to guarantee consent is to make sure it is offered verbally at each step of sexual activity.

Consent cannot be given if a person is:

- Physically or mentally incapacitated due to alcohol or other drugs - this means if a person is drunk or high, they cannot give consent to engage in sexual activity
- Unconscious
- Asleep
- Under the age of consent
- Physically or mentally impaired

Every individual has the right to give or withhold consent at any time and in any situation.

Signs of Non-Consent

- Verbal Refusal : When someone says “no” or “don’t do that” or “please stop” or “I don’t want to do this.”
- Implied Verbal Refusal: When someone says “I don’t think I want to go this fast” or “I’m not sure I want to do this.”
- Physical Resistance: Trying to get away, freezing up, trying to leave, rolling over or away, pushing away, moving someone’s hands, trying to put clothes back on.

If sexual activity continues after any of these indicators, a crime has been committed.

TITLE IX DEFINITIONS

- **Sexual-based Harassment:** Is a form of sex discrimination and means sexual harassment and other harassment on the basis of sex, including sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity; sexual assault, dating violence, domestic violence, and stalking.
- **Gender-Based Harassment:** Includes harassment based on gender, sexual orientation, gender identity, or gender expression, which may include acts of aggression, intimidation, or hostility, whether verbal or non-verbal, graphic, physical, or otherwise, even if the acts do not involve conduct of a sexual nature when there is a power differential and/or such conduct creates a hostile environment.
- **Sexual Violence:** A form of sexual harassment that includes conduct that is criminal. Sexual assault falls under sexual violence. Sexual violence also includes rape, sexual battery, sexual coercion, unwanted touching, intimate partner violence, and sexually motivated stalking.
- **Sexual Assault:** Any sexual act, including Rape, Sodomy, Sexual Assault with an Object, or Fondling directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent; also unlawful sexual intercourse.
 - **Rape:** Penetration without the consent of the Complainant, including instances where the Complainant is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.
 - **Sodomy:** Oral or anal penetration of the Complainant by the Respondent without the consent of the Complainant, including instances where the Complainant is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.
 - **Sexual Assault with an Object:** Respondent's use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of the Complainant, without the consent of the Complainant including instances where the Complainant is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity.

TITLE IX DEFINITIONS

- Fondling: The touching of the private body parts of the Complainant by the Respondent, or causing the Complainant to touch the Respondent's private body parts intentionally for sexual purposes, without the consent of the Complainant.
 - Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by the Commonwealth of Pennsylvania law.
 - Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent of the Commonwealth of Pennsylvania.
- Dating Violence: Violence committed by a Respondent, who is in or has been in social relationship of a romantic or intimate nature with the Complainant; and where the existence of such a relationship shall be determined based on a consideration of the following factors; length of the relationship, type of relationship—frequency of the interaction between the Parties involved in the relationship.
 - Domestic Violence: Felony or misdemeanor crimes committed by a person who: is a current or former spouse or intimate partner of the Complainant under the family or domestic laws of Pennsylvania or a person similarly situated to a spouse of the Complainant; is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner; shares a child in common with the Complainant; or commits acts against a youth or adult Complainant who is protected from those acts under the family or domestic violence laws of Pennsylvania.
 - Stalking: Engaging in a course of conduct on the basis of sex, that is directed at a specific person that would cause a reasonable person to: fear for the person's, or the safety of others; or suffer substantial emotional distress.
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Steps to take and resources available if you experience sexual assault:

1) Get to a safe place:

Find a safe environment (friends, family).

2) Report it

- Public Safety
540 Wyoming Ave., Office 107
Scranton, PA 18509
(570) 961-7899 / (570) 241-2022
- Police at 911

- Title IX Coordinator
Kelly Schneider, Healey Hall,
Room 237
Scranton, PA 18509
(570) 961-7890
SchneiderK@lackawanna.edu

- titleix@lackawanna.edu
- Online Anonymous Option
Rave Guardian App



3) Preserve evidence

This may include but is not limited to: Do not bathe, change or dispose of clothing, use the restroom, wash your hands, brush your teeth, eat or smoke. If you are still in the location at which the assault occurred, do not clean anything. Write down all the details you can recall about the assault and the perpetrator. Save copies of email and social media correspondence, take time stamped pictures of physical evidence.

Reporting the sexual assault is the choice of the Complainant, and reports may be filed through Public Safety, local police, the Title IX Coordinator. Reports made to campus officials are ensured to remain secure, as the College respect the dignity and worth of the individual and their rights to confidentiality.

4) Get medical attention as soon as possible

Seek professional medical attention for treatment of injuries sustained and for prevention of any sexually transmitted diseases and/or pregnancy that may occur due to the sexual assault. It is best to report incidences within 72 hours of when they occurred, and to preserve any evidence. It is important to get medical attention because besides treatment for observable physical injuries, the possibility of the spread of sexually transmitted diseases (STD's) needs to be addressed following a sexual assault. An individual who has experienced an assault may be unaware of contracting a STD until symptoms appear.



MEDICAL ATTENTION CONTACTS

SPHCC provides Student Health Services in Seeley Hall 406 N. Washington Avenue, 1st Floor, Scranton, PA 18503 as well as at the main office location within walking distance at 959 Wyoming Avenue, Scranton, PA 18519 (570) 344-9684 or (570) 969-9662.

LOCAL HOSPITALS - ASTERIX NOTES SEXUAL ASSAULT NURSE EXAMINERS AVAILABLE

<p>Geisinger Community Medical Center ** 1800 Mulberry St. Scranton, PA 18510 (570) 969-8000</p>	<p>Commonwealth Health Regional Hospital 746 Jefferson Ave. Scranton, PA 18510 (570) 348-7951</p>	<p>Moses Taylor Hospital 700 Quincy Ave. Scranton, PA 18510 (570) 40-2900</p>
<p>Lehigh Valley Hospital 330 Main St. Dickson City, PA 18519 (570) 330-5000</p>	<p>Wayne Memorial Hospital ** 601 Park Street, #1445 Honesdale, PA 18431 (570) 253-8100</p>	<p>Guthrie Robert Packer Hospital ** 91 Hospital Drive Towanda, PA (570) 265-2191</p>
<p>Guthrie Sayre 1 Guthrie Square Sayre, PA 18840 (570) 888-5858</p>	<p>Evangelical Community Hospital 1 Hospital Dr. Lewisburg, PA 17837 (570) 522-2000</p>	<p>Lehigh Valley Hospital 700 East Broad St. Hazelton, PA 18201 (570) 501-4000</p>

Steps to take and resources available if you experience sexual assault:



Steps to take and resources available if you experience sexual assault:

5) Get support

Supportive services are available for individuals who experience incidences of sexual assault. All campus services are provided with complete confidentiality and the utmost respect for the individual. Individuals seeking supportive services on campus will be treated with dignity, and all disclosures will be handled with discretion.

CONFIDENTIAL RESOURCES ON CAMPUS

- Student Wellness Program
Rachel Drosdick-Sigafoos, Ph.D.
Program Director
Angeli Hall Office 102
(570)955-1478
drosdickr@lackawanna.edu
- On Campus Victim Advocate
Nuris Perdomo
Seeley Hall - Room 118
(570) 346-4460
nurisp@wrcnepa@org
Wednesdays 12:30 - 4pm
- Lexi Karayanis - Coordinator
Angeli Hall Office 103
(570)955-1466
karayanisa@lackawanna.edu
- Scranton Primary Health Care Center (SPHCC)
Seeley Hall, M–F Various Hours or
959 Wyoming Avenue, Scranton, PA 18519
(570) 344-9684 / (570) 969-9662
M- F by appointment
- StudentWellness@lackawanna.edu
- Athletic Trainers

CONFIDENTIAL RESOURCES OFF CAMPUS

- | | |
|--|-----------------|
| WRC - We Respect and Care (Scranton/PNG) | (570) 346-4671 |
| Victim’s Resource Center (Hazleton) | 1(866) 206-9050 |
| Victims’ Intervention Program (LRC) | (570) 253-4401 |
| Abuse and Rape Crisis Center (Towanda) | (570) 265-5333 |
| Transitions (Sunbury) | 1(800) 850-7948 |
| National Sexual Assault Hotline/www.rain.org | 1(800) 656-HOPE |
| National Domestic Violence Hotline | 1(800) 799-SAFE |

REPORTING PROCEDURES

Informal Resolution

To initiate Informal Resolution, a Complainant or Respondent may make such a request to the Title IX Coordinator (or designee) at any time prior to a final determination, or the Title IX Coordinator may offer the option to the Parties, in writing. Lackawanna College will obtain voluntary, written confirmation that all Parties wish to resolve the matter through Informal Resolution before proceeding and will not pressure the Parties to participate in Informal Resolution.

Lackawanna College offers four categories of Informal Resolution:

- Supportive Resolution.
- Educational Conversation.
- Accepted Responsibility.
- Alternative Resolution.

LC will fully and promptly investigate all allegations of sexual misconduct, even if the complainant does not wish to pursue a criminal investigation.

Formal Process

- **Students:** Any individual or third party may report sexual misconduct including sexual assault, by initiating either a criminal process and/or a formal institutional process.

Institutional Process

Reports can be made to one of the following:

- Title IX Coordinator
Kelly Schneider, Esq.
Healey Hall, Room 237
Scranton, PA 18509
(570) 961-7890
schneiderk@lackawanna.edu
- Public Safety
540 Wyoming Avenue,
Office 107
Scranton, PA 18509
(570) 961-7899 / (570) 241-2022.
PublicSafety@lackawanna.edu
- titleix@lackawanna.edu
- Online Anonymous Rave Guardian App

Criminal Process~ Reports can be made to:

- Public Safety (570) 961-7899 / (570) 241-2022
540 Wyoming Avenue, Office107, Scranton, PA 18509
- Police at 911



The criminal process will include the initiation of the institutional process.

For College Employees

Complaints of sexual harassment and sexual misconduct made by any faculty, staff, and administrator should be immediately reported to Lackawanna College Human Resources
Gina Leach (570) 955-7860
501 Vine Street, Suite 316E, Scranton, PA 18509
leachv@lackawanna.edu OR
Online Anonymous Rave Guardian App



LC will take action reasonable designed to resolve the complaint in an equitable manner, end a hostile environment, prevent its recurrence, and when appropriate, take steps to remedy its effects.



CONFIDENTIALITY

Lackawanna College makes every effort to preserve the Parties' privacy. Lackawanna College will not share the identity of any individual who has made a Complaint of harassment, discrimination, or retaliation; any Complainant; any individual who has been reported to be the perpetrator of discrimination, harassment, or retaliation; any Respondent; or any witness, except as permitted by, or to fulfill the purposes, of applicable laws and regulations (e.g., Title IX), Family Educational Rights and Privacy Act (FERPA) and its implementing regulations, or as required by law; including any investigation, or resolution proceeding arising under these policies and procedures.

Parties and Advisors are prohibited from unauthorized disclosure of information obtained by the College through the Resolution Process to the extent that information is the work product of the College (meaning it has been produced, compiled, or written by Lackawanna College for purposes of its investigation and resolution of a Complaint). It is also a violation of Lackawanna College Policy to publicly disclose work product or a party's personally identifiable information without authorization or consent. Violation of this Policy is subject to significant pathways.

Lackawanna College reserves the right to determine which College officials have a legitimate educational interest in being informed about student-related incidents that fall under this Policy, pursuant to FERPA.

Only a small group of officials who need to know will typically be told about the Complaint. Information will be shared as necessary with Investigators, Decision-makers, Appeal Decision-makers, witnesses, the Parties, and the Parties' Advisors. The circle of people with this knowledge will be kept as tight as possible to preserve the Parties' rights and privacy, and release is governed by the institution's unauthorized disclosure policy.

ALCOHOL & DRUG AMNESTY

Lackawanna College community encourages the reporting of misconduct and crimes by Complainants and witnesses. Sometimes, Complainants or witnesses are hesitant to give Notice to Lackawanna College officials or participate in resolution processes because they fear that they themselves may be in violation of certain policies, such as underage drinking or use of illicit drugs at the time of the incident. Respondents may hesitate to be forthcoming during the process for the same reasons.

It is in the best interests of the College community that the Complainants choose to give Notice of misconduct to Lackawanna College officials, that witnesses come forward to share what they know, and that all Parties be forthcoming during the process.

To encourage reporting and participation in the process, Lackawanna College maintains a Policy of offering Parties and witnesses amnesty from minor policy violations, such as underage alcohol consumption or the use of illicit drugs, related to the incident. Granting amnesty is a discretionary decision made by the College, and amnesty does not apply to more serious allegations, such as physical abuse of another or illicit drug distribution.

- Students: Lackawanna College maintains an Amnesty & Good Samaritan Policy for students who offer help to others in need. The Amnesty & Good Samaritan Policy can be found in the Student Code of Conduct, section IV.
- Employees: Sometimes, employees are hesitant to report discrimination, harassment, or retaliation they have experienced for fear of getting in trouble themselves. The College may, at its discretion, offer employee Complainants amnesty from such policy violations (typically more minor policy violations) related to the incident. amnesty may also be granted to Respondents and witnesses on a case-by-case basis.

ROLE ALCOHOL PLAYS

Many campus sexual assaults involve alcohol.

- Alcohol use can impair a perpetrator's judgment so a person disregards indications that a person doesn't want to engage in sexual activity.
- Alcohol use can impair a victim's judgment so a person is less likely to take heed of risk cues.
- Alcohol use can increase the expectancies of what will happen when we drink.
- Perpetrators may use alcohol as an excuse for their actions.

Keep all of these in mind when making choices about alcohol!

The Student Handbook can be found on the portal.

BYSTANDER INTERVENTION

Lackawanna College encourages all members of the College community to be active bystanders against sexual violence.

Some simple steps to becoming an active bystander:

- Notice the situation. Be aware of your surroundings.
- Interpret it as a problem. Ask yourself, “Do I recognize that someone needs help?”
- Feel responsible to act. Educate yourself on what to do.
- Intervene safely. Take action but be sure to keep yourself safe.

How to intervene safely:

- Tell another person. Being with others is a good idea when a situation looks dangerous.
- Ask a person you are worried about if they are okay. Provide options and a listening ear.
- Distract or redirect individuals in unsafe situations.
- Ask the person if they want to leave. Make sure that they gets home safely.
- Call the police (911)
- Contact Public Safety at (570) 961-7899 / (570) 241-2022 or in person at 540 Wyoming Avenue, Office 107, Scranton, PA 18509.
- Yell for help.

Additional Bystander Intervention resources, events and how you can get involved can be found on the Title IX Portal Page.

What can my friends and I do to be safe?

- Have a plan. Talk to your friends about your plan BEFORE you go out.
- Go out together. Go out as a group and come home as a group; never separate and never leave your friend (s) behind.
- Watch out for others. If you are walking at night with friends and notice a woman walking by herself in the same direction, ask her to join you so she doesn't have to walk alone.
- Diffuse situations. If you see a friend coming on too strong to someone who may be too drunk to make a consensual decision, interrupt, distract, or redirect the situation. If you are too embarrassed or shy to speak out, get someone else to step in.
- Trust your instincts. If a situation or person doesn't seem “right” to you, trust your gut and remove yourself, if possible, from the situation.

Visit the Student Wellness Program Angeli Hall Office 102 & Office 103 for more Bystander Intervention information.

SUPPORTIVE MEASURES

Lackawanna College will offer and implement appropriate and reasonable supportive measures to the Parties upon Notice of alleged discrimination, harassment, and/or retaliation. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate and reasonably available. They are offered, without fee or charge to the Parties, to restore or preserve access to the College's education program or activity, including measures designed to protect the safety of all Parties and/or the College's educational environment and/or to deter discrimination, harassment, and/or retaliation.

The Title IX Coordinator promptly makes supportive measures available to the Parties upon receiving Notice/Knowledge or a Complaint. At the time that supportive measures are offered if a Complaint has not been filed, the College will inform the Complainant, in writing, that they may file a Complaint with the College either at that time or in the future. The Title IX Coordinator (or designee) will work with a party to ensure that their wishes are considered with respect to any planned and implemented supportive measures.

Lackawanna College will maintain the confidentiality of the supportive measures, provided that confidentiality does not impair the College's ability to provide those supportive measures. Lackawanna College will act to ensure as minimal an academic/occupational impact on the Parties as possible. Lackawanna College will implement measures in a way that does not unreasonably burden any party.

These actions may include, but are not limited to:

- Referral to counseling, medical, and/or other healthcare services
- Referral to the Employee Assistance Program
- Referral to community-based service providers
- Visa and immigration assistance
- Student financial aid counseling
- Education to the institutional community or community subgroup(s)
- Altering campus housing assignment(s)
- Altering work arrangements for employees or student-employees
- Safety planning
- Providing campus safety escorts
- Providing transportation assistance
- Implementing contact limitations (no contact orders) between the Parties
- Academic support, extensions of deadlines, or other course/program-related adjustments
- Trespass, Persona Non Grata (PNG), or Be-On-the-Lookout (BOLO) orders.
- Timely warnings
- Class schedule modifications, withdrawals, or leaves of absence.
- Increased security and monitoring of certain areas of the campus
- Any other actions deemed appropriate by the Title IX Coordinator

Contact the
Title IX
Coordinator to
discuss
supportive
measures.



Retaliation

Lackawanna College strictly prohibits retaliation against any person that makes a claim of discrimination or harassment or who provides information in such an investigation.

Lackawanna College prohibits retaliation including intimidation threats, coercion, discrimination, against any person, by Lackawanna College, a student, employee, or a person authorized by the College to provide aid, benefit, or service under the College's education program or activity, for the purpose of interfering with any right or privilege secured by law or policy. Retaliation also refers to if a person has engaged in protected activity, including reporting information, making a Complaint, testifying, assisting, or participating or refusing to participate in any manner in an investigation or Resolution Process under the Equal Opportunity, Harassment, and Nondiscrimination Procedures, including an Informal Resolution process, or in any other appropriate steps taken by the College to promptly and effectively end any sex discrimination in its education program or activity, prevent its recurrence, and remedy its effects.

The exercise of rights protected under the First Amendment does not constitute retaliation. It is also not retaliation for Lackawanna College to pursue Policy violations against those who make materially false statements in bad faith in the course of a resolution under the Equal Opportunity, Harassment, and Nondiscrimination Policy. However, the determination of responsibility, by itself, is not sufficient to conclude that any party has made a materially false statement in bad faith.

Reports of retaliation should be immediately made to the Title IX Coordinator. Lackawanna College treats all retaliation claims with the most sincere urgency and will investigate all reports and enforce the appropriate disciplinary procedures against violators of this policy.

Prevention Education

The College community will be educated through online trainings and assessments, the Title IX Handbook, and prevention awareness events and presentations. Topics covered include: sexual misconduct, gender-based violence and harassment, consent, victim-blaming, dating violence, domestic violence, stalking, sexual assault, bystander intervention, risk reduction and awareness, steps to take in the event a sexual assault occurs, available resources, risk of disease or pregnancy when a sexual assault occurs, discrimination against pregnant and parenting students and campus security and support services.

Prevention Information is located on the Title IX Portal Page at https://portal.lackawanna.edu/ICS/Student_Services/Student_Wellness_Program/Title_IXSexual_Misconduct_Awareness.jnz

ENFORCEMENT OF TITLE IX

An institution's federal financial assistance can be terminated for failure to comply with Title IX. This would include grants, subsidies and other program funds from the federal government.

In addition, lawsuits may be initiated by those seeking redress for violations of Title IX.

The United States Department of Education Office for Civil rights (OCR) is responsible for the enforcement of Title IX.

For additional information regarding Title IX requirements and how to file a complaint you can visit:

Office of Civil Rights: www2.ed.gov/ocr
Telephone: (800) 421-3481

Philadelphia Office: Office for Civil Rights
US Department of Education
The Wannamaker Building
100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323
Telephone: (215) 656-8541
Email: OCR.Philadelphia@ed.gov

Publication

Copies of the Title IX Handbook will be accessible electronically through the student/employee portal, college website and on the Title IX Portal Page. Hard Copies are available through the Title IX Coordinator. The policy will be disseminated during College 101 classes and at Orientations and made available in the Residence Halls, Student Engagement Office, Public Safety, and the Student Wellness Program Office



LACKAWANNA
COLLEGE

LET'S WORK
TOGETHER



titleix@lackawanna.edu

<https://www.lackawanna.edu/offices-and-departments/campus-life/title-ix/>

501 Vine Street, Scranton, PA 18509